

support financial solvency, operational cohesiveness and systems' efficiencies; maintained strong relationships with local, State and Federal leaders and community stakeholders to effect positive support for public education issues through transparency and accountability in all aspects of the organization business operations.

Interim Superintendent and Acting Chief Executive Officer

As the organization chief executive officer, oversaw schools, instructional services, business operations, and administrative services. And led PPS as an effective student-focused organization with a professional culture that embraced transparency, equity, continuous quality improvement, and a commitment to excellence through transparency and accountability in all aspects of the organization's operation.

Chief Financial Officer

Responsible for planning and directing Accounting, Budgeting, Accounts Receivables, Accounts Payables, Treasury and Investments, Payroll, Benefits, Purchasing, Risk Management, and Record Management activities of this \$1.2 billion educational institution. As a member of the executive team, I played a key role in setting the strategic priorities. A key function of my role was to collaborate with other departments across the organization and to fund key strategic initiatives as well as school sites that were responsible for providing excellent learning opportunities for about fifty thousand students.

May. 2011 – Oct. 2014

Tucson Unified School District.

Deputy Superintendent of Business and Operations

Responsible for oversight of operational, non-education departments, such as Financial Services, Purchasing and Warehouse, Human Resources, Transportation, Food Services, Facilities Management, Engineering and Planning, Employee Relations, Risk Management, School Safety and Technology Services. In my capacity as a Deputy Superintendent, I played a key role in crafting the strategic plan of the organization and directing the operations to ensure support to the teaching and learning functions.

Chief Financial Officer

Responsible for planning and directing Accounting, Budgeting, Accounts Receivables, Accounts Payables, Treasury and Investments, Payroll, Benefits, Purchasing, and Food Services activities of this \$500 million organization. As a member of the executive team, I played a key role in setting the district strategic objectives. A Key function of my role was to ensure appropriate funding to more than one hundred school sites that were responsible for providing great learning experience for more than fifty thousand students.

Jan., 2009 – May, 2011 Arizona Department of Education. Director of Finance

Responsible for directing the financial operations of School Finance in the State of Arizona. A key function of School Finance is allocating more than \$ 5 billion in state aid funding to more than 600 entities across the State of Arizona. As the head of the School Finance, I played a key role in policy making and state statutes changes that affected schools' funding by testifying before the legislature and by serving on several governing board committees.

1993 – 2009 Prior professional Experiences: Audit Manager: Arizona Department of Education, Accountant: Fairmount Princess Resort, and Senior Research Analyst: Bank of America.

Publications and Presentations:

- Awwad, Y., Burnham, J.W., & Wilton, C. (2018). Rebuilding public trust after a school health crisis. *Phi Delta Kappan* 100 (1), 34-37.
- Awwad, Y. (2018). Reforming School Finance Systems to Achieve Equity in Funding Education. Graduate Theses and Dissertations.50.<https://pilot scholars.up.edu/etd/50>
- Awwad, Y. (2016). Best practices for school staffing. A report completed for Multnomah County Partnership for Education Research Consortium.

- May, 2016 Government Finance Officers Association Annual Conference – A CFO 1st 100 days.
- May, 2016 Government Finance Officers Association Annual Conference – Smarter School Spending – May 2016.
- Jul., 2014 Arizona Association of School Business Officials 60^{1st} Annual Conference and Exposition – Accounting Update.
- Jul., 2013 Arizona Association of School Business Officials 60th Annual Conference and Exposition – Educating elected Officials on the Audit. Nov., 2011 Arizona Association of School Business Officials Winter Conference. Ensuring ADM accuracy and 15-915 request.
- Jul., 2010 Arizona Association of School Business Officials 57th Annual Conference and Exposition – ADM – The times they are changing.
- Mar., 2010 Arizona Associations of School Business Officials Spring Conference – And then Divide by what? .

Awards

- Received Bank of America Spirit Medallion Award because of superior productivity and exceptional customer service. Also received Awards for outstanding efforts to ensure efficiency and customer satisfaction within various departments nationwide.
- Received the "Certificate of Excellence in Financial Reporting Award" for outstanding financial reporting in 2012 and 2013 from the association of School Business Officials International (ASBO).
- Received the "Certificate of Achievement for Excellence in Financial Reporting Award" for achieving the highest standards in financial reporting in 2012 and 2013 from the Government Finance Officers Association (GFOA).
- Received the Crescordia Award – the Governor’s Award for Energy and Technology Innovation in July 2014 from the Arizona Forward for my efforts in implementing the solar project in Tucson Unified School District.

Professional and community memberships

- American Institute of Certified Public Accountants.
- American Educational Research Association.
- Project Management Institute.
- Phi Delta Kappa International.

Task Forces

- Sep., 2015 – Dec., 2015 Finance advisory task force member: To help the Oregon Department of Education implement HB 3499.
- Sep., 2015 – Nov., 2017 Oregon school capital improvement task force member: To help the Oregon Department of Education implement SB 447 and structure the Oregon School Capital Improvement Match Program (OSCIM).
- Feb., 2016 – Dec., 2016 School nursing task force member -SB698.