Arizona State Board of Education  
Professional Practices for Certificate Holders  

Standards for Imposing Certificated Educator Sanctions  
Consistent with A.R.S. §15-203(20), the State Board of Education may impose disciplinary action upon a certified individual, including a letter of censure, suspension, suspension with conditions or revocation of a certificate upon a finding of immoral or unprofessional conduct.  

Criminal Offenses  
Pursuant to administrative code RT-2-1307 and ARS §15-550, the Board shall revoke the certification of a person who has been convicted of or admitted in open court or pursuant to a plea agreement any of the following criminal offenses in this state or similar offenses in another jurisdiction:  

1. Sexual abuse of a minor  
2. Incest  
3. First-degree murder  
4. Second degree murder  
5. Manslaughter  
6. Sexual assault  
7. Sexual exploitation of a minor  
8. Commercial sexual exploitation of a minor  
9. A dangerous crime against children as defined in A.R.S. §13-604.01  
10. Armed robbery  
11. Aggravated assault  
12. Sexual conduct with a minor  
13. Molestation of a child  
14. Exploitation of minors involving drug offenses  

Unprofessional and Immoral Conduct  
Individuals holding certificates issued by the Board pursuant to R7-2-601 and individuals applying for certificates issued by the Board pursuant to R7-2-601 shall:  

1. Make reasonable efforts to protect pupils from conditions harmful to learning, health, or safety;  
2. Account for all funds collected from pupils, parents or, school personnel;  
3. Adhere to provisions of: the Uniform System of Financial Records related to use of school property, resources, equipment; and  
4. Abide by copyright restrictions, security, or administration procedures for a test, or assessment.  

Individuals holding certificates issued by the Board pursuant to R7-2-601 and individuals applying for certificates issued by the Board pursuant to RT-2-601 shall not:  

1. Discriminate against or harass any pupil or school employee on the basis of race, national origin, religion, sex, including sexual orientation, disability, color or age;  
2. Deliberately suppress or distort information or facts relevant to a pupil's academic progress;  
3. Misrepresent or falsify pupil, classroom, school, or district -level data from the administration of a test or assessment;  
4. Engage in a pattern of conduct for the sole purpose or with the sole intent of embarrassing or disparaging a pupil;  
5. Use professional position or relationships with pupils, parents, or colleagues for improper personal gain or advantage;  
6. Falsify or misrepresent documents, records, or facts related to professional qualification or educational history or character;  
7. Assist in the professional certification or employment of a person the certificate holder knows to be unqualified to hold a position;  
8. Accept gratuities or gifts that influence judgment in the exercise of professional duties;  
9. Possess, consume, or be under the influence of alcohol on school premises or at school-sponsored activities;  
10. Illegally possess, use, or be under the influence of marijuana, dangerous drugs, or narcotic drugs, as each is defined in A.R.S. §13-3401;  
11. Make any sexual advance towards a pupil or child, either verbal, written, or physical;  
12. Engage in sexual activity, a romantic relationship, or dating of a pupil or child;  
13. Submit fraudulent requests for reimbursement of expenses or for pay;  
14. Use school equipment to access pornographic, obscene, or illegal materials;  
15. Engage in conduct which would discredit the teaching profession.  

Failure to Report of Immoral or Unprofessional Conduct  
Pursuant to ARS §15-5 14, any certificated person or governing board member who reasonably suspects or receives a reasonable allegation that a person certificated by the state board of education has engaged in conduct involving minors that would be subject to the reporting requirements of section 13-3620 (mandatory reporting) shall report or cause reports to be made to the department of education as soon as reasonably practicable but not later than three business days after the person first suspects or receives allegation of the conduct.  

Filing a Complaint against a Certificate Holder  
The Investigative Unit may be reached at (602) 542-2972 or investigation@azed.gov  
For Further Information: Call or Email  
State Board of Education  
(602) 542-5057 info@azsbe.az.gov Updated 10/28/16