



◆ **EDUCATION**

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- **Luther Seminary**, St. Paul, Minnesota (non-degree student), 2002-04  
**Ph.D. Education Policy and Administration**, University of Minnesota,  
Minneapolis, Minnesota, June 1998  
**M.S.E. Reading and Learning Disabilities**, University of Wisconsin,  
River Falls, Wisconsin, August 1978  
**M.S. Special Education: Emotional Disturbance**, Minnesota State  
University at Mankato, Minnesota, August 1973  
----- **Russian**, University of Alaska, Kodiak, Alaska, 1970-72  
----- **Radio Communications and Electronics** – U.S. Navy Schools,  
San Diego, California, 1968-69  
----- Instituto de Desarrollo Rural, Cochabamba and Paracaya, Bolivia, 1967  
**B.S. Spanish and Sociology**, Minnesota State University at Mankato,  
Minnesota, 1967  
----- **Spanish and Latin American Studies**, University of Notre Dame,  
South Bend, Indiana, Summer 1966

◆ **DOCTORAL DISSERTATION**

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*The Micropolitics of Special Education in Three Minnesota School Districts*  
**ADVISOR:** Tim Mazzoni, Ph.D.

◆ **EMPLOYMENT**

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**Assistant Professor of Practice, University of Arizona, Tucson, Arizona**  
Currently teach five courses – SERP 400, a three-unit special education survey course, SERP 475, a one-unit observation and participation (practicum) class, SERP 493, a twelve-unit internship for Cross-Categorical Special Education Teachers, SERP 499, undergraduate independent study opportunities, and SERP 599 – a three-unit graduate level independent study based on the undergraduate survey class. (2005 to Present)

**Assistant Professor (Adjunct Program), St. Mary's University of Minnesota, Minneapolis, Minnesota**  
Developed and taught a course entitled *The Administration of Special Education* (EDUL 628) to graduate students seeking licensure as principals and/or directors of special education. Developed three additional courses that lead to licensure as a director of special education in Minnesota. Advisor for Ed.S. research papers and for students seeking special education director licensure. (2002-05)

**Consulting Director of Special Education, Cyber Village Academy Charter School, St. Paul, Minnesota**  
Served as special education administrative consultant for a charter school, working on selected student concerns, due process compliance, and proper fiscal reporting to the State of Minnesota. (2003-04)

***Director of Special Services and Technology, Hastings Public Schools, Hastings, Minnesota***

Responsible for all special education programs including early childhood special education (ECSE), ESL/ELL, data privacy, Section 504 compliance, special bus transportation, etc. Administrator in charge of four separate departments comprised of 160 people with a combined budget of over seven million dollars. Managed IEP's or served as IEP consultant for students with multiple and complex needs, especially those with serious emotional and/or behavioral problems. Assisted with a variety of district personnel issues, contract concerns, and legal situations. Director for district-wide technology department, school nurses, and the Alternative Learning Center. *[For several years I was also responsible for gifted education and group testing.] (1979-2005)*

***Teacher for students with Learning Disabilities and/or Emotional/Behavioral Problems, Hastings Public Schools, Hastings, Minnesota***

Taught grades 4 through 12 and was also department head in the junior high. Managed IEP's for 22 to 25 students each year, all with serious reading disabilities or emotional/behavioral disorders. (1973-79)

***United States Navy - San Diego, California; Viet Nam; Kodiak, Alaska***

Radio operator and communications watch supervisor on board a ship in Viet Nam and at a land-based communications center in Alaska. Instructor for Basic Electronics classes. (1968-72)

***Community Development Volunteer, U.S. Peace Corps, Quillacollo, Bolivia***

Taught both English and Spanish as second languages. Also worked on various community projects such as the establishment of a credit union and a 4-H club. (1967-1968)

**◆ HONORS/AWARDS/RECOGNITION**

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- > Employee of the Year, Hastings Public Schools, Hastings, Minnesota, 2003-04
- > Educator of the Year, Hastings (Minnesota) Area Chamber of Commerce, 1999
- > Employee of the Quarter, Hastings Public Schools, Hastings, Minnesota, 1998 and 2003-04
- > Phi Kappa Phi Honor Society, Graduate School, University of Minnesota, 1998
- > Listed in *Who's Who In Education* (1<sup>st</sup> Edition), 1989
- > Fellow in Project ARISE (Alliance for Renewal in Special Education), 1983-84
- > Teacher of Excellence - Hastings Public Schools, Hastings, Minnesota, 1976
- > Chosen by the National Institute of Mental Health as one of six exemplary special education departments in the United States for mental health and LRE (mainstreaming) practices
- > Graduate Fellowship, Special Education Department, Minnesota State University at Mankato, Minnesota
- > Mankato Symphony Music Scholarship

**◆ TEACHING/ADMINISTRATIVE ICENSES HELD - MINNESOTA (Expired July 1, 2008)**

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- Superintendent of Schools
- Secondary School Principal
- Director of Special Education
- Reading Consultant (K-12)
- Supervisor of Specific Learning Disabilities (K-12)
- Supervisor of Emotional/Behavioral Disorders (K-12)
- Spanish (7-12)
- Emotional/Behavioral Disorders (K-12)

- Specific Learning Disabilities (K-12)
- Secondary Remedial Reading
- Secondary Developmental Reading

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◆ **SERVICE/OUTREACH** *(Current or within past five years)*

- > Mentor with University of Arizona's Arizona Assurance Mentorship Program
- > Pastoral call committee (congregation in Marana, Arizona)
- > Violinist with the Civic Orchestra of Tucson (current), and local string ensembles
- > Academic Programs Committee, University of Arizona (NTE Representative)
- > AEPA Test Item Review Committee for Cross-Categorical Special Education field
- > Past member - board of directors: My Dream Home (developed housing alternatives for young adults with disabilities)

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◆ **LANGUAGES**

- English
- Spanish
- Russian (very limited)

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◆ **PROFESSIONAL INVOLVEMENTS and PRESENTATIONS** *(Most recent listed first)*

- > Current member of ASCD and CEC (CCBD, CEDS and SLD subdivisions)
- > Consultant for special education course development at St. Mary's University
- > Presenter at conferences and workshops on topics such as group test interpretation, high school graduation and diploma requirements for students with disabilities, discipline codes for students with disabilities, working successfully with students who have emotional and/or behavioral disabilities, working with students who have ADHD, Wrap Around services for families, Section 504 and IDEA legal requirements, the micropolitics of schools, clinical reading programs.
- > Past member of Minnesota Administrators of Special Education and the Minnesota Association of School Administrators (MASE/MASA)
- > District Technology Committee, Hastings Public Schools
- > Employee Recognition Committee, Hastings Public Schools
- > Elementary Space Utilization Committee, Hastings Public Schools
- > Graduation Rule Core Committee, Hastings Public Schools
- > Committee on Chemical Health, Hastings Public Schools
- > Long-range Planning Task Force, Hastings Public Schools
- > Staff Development Committee, Hastings Public Schools
- > Discipline Policy Committee, Hastings Public Schools
- > Parent Case Manager Project Advisory Committee, Arc Suburban, Burnsville, Minnesota
- > Evaluation Team, South Hennepin Technical College, Eden Prairie, Minnesota
- > String Orchestra Committee, Hastings Public Schools
- > Families With Chemical Issues (Youth First initiative), Hastings, Minnesota

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◆ **INTERESTS/HOBBIES**

- > Can troubleshoot and repair many types of computer and local network problems
- > Music, photography, reading, gardening, snorkeling, camping/hiking/travel