

FACULTY SUPPORT

Endowed Chairs & Professorships

SUMMARY

In order to attract, support and retain outstanding faculty members, we need private philanthropic support to fund endowed chairs and professorships. In so doing, we will provide support to selected faculty leaders to continue to maintain world class stature of the College of Education's instructional programs, research and service to the community. In turn, this would enhance the success of our students as they become teachers, educators, counselors and leaders in education, health, non-profits and more. Our bottom line is that our children attending schools in Arizona and across the country benefit!

In recent years, the College has battled other universities to retain our terrific faculty, losing only a few to other universities around the country. Those few were junior faculty whose careers were rising thanks to their outstanding research and teaching. Over the near and mid-term, the College simply needs additional resources to remain competitive and keep our fabulous talent here in Arizona.

We are proposing funding of a number of endowed chairs and professorship in areas such as Early Childhood Education, Family and Children Literacy, STEM Education, and Education Leadership. Each area has a need for an endowed chair and professorships supporting that chair.

Each named chair/professorship that is funded by donors enables the College to sustain a great team of faculty that would benefit our students seeking careers in education field and beyond.

PLANS FOR EACH ENDOWED CHAIR/PROFESSORSHIP IN EACH CLUSTER

- **SUPPORT PORTION OF SELECTED FACULTY COMPENSTATION PACKAGE** – At the discretion of the College Dean, the funding allocated to the newly endowed chair will be used to support some percentage of the designated faculty member's compensation package.
A naming would allow us to attract, retain the best and brightest faculty in this field. This would in benefit our students as they pursue their career paths as educators.
- **PROVIDE ADDITIONAL FUNDS FOR PROGRAMS, WORKSHOPS** - At the discretion of the selected faculty member, a portion of the funds from the endowed chair would go for programs such as scholars in residences; specific workshops offered to area schools; and other activities as determined by the chair.
A naming would allow us to launch and sustain programs like these indefinitely.
- **HIRE STUDENTS TO PROVIDE RESEARCH AND SUPPORT SERVICES AROUND PROGRAM INITIATIVES** - At the discretion of the selected faculty member, a portion of the funds from the endowed chair would fund research and support services for program initiatives and other activities as determined by the chair within the named cluster.
A naming would allow the College to sustain multiple research and program initiatives.

PROJECTED EXPENSES

The projected needs of each Endowed chair ranges from \$1M to \$5M; Professorships are \$500k each.

IMPACT

This College naming supports the University's strategic plan, *Never Settle*. As a one stop shop for engaged learners looking to better themselves with the best the UA community has to offer, our College will increase graduates pursuing careers in education fields; retain our best faculty; ensure graduates achieve their greatest potential with our dynamic programs; and; and introduce create innovation in education. Students come to the College with dreams and leave with the direction, confidence, and purpose they need to make the best of their futures. We want this innovative community of students, faculty, and professional staff to be a place for growth, and give every individual the ability to chart their path to success. Our successes ensure that children in schools in Arizona and the country are successful. High quality education in our country enables us to be secure in our democracy and economy.