

NICOLE B. KERSTING

University of Arizona
Educational Psychology,
College of Education,
1430 East Second Street &
Interdisciplinary Graduate Program in
Statistics, Mathematics Building 520
617 N. Santa Rita Avenue

Tucson, Arizona 85721
Phone: 520-621-8737
Fax: 520-621-7877
Email: nickik@arizona.edu

EDUCATION

- Ph.D. **University of California, Los Angeles**, Education, Division of Research
Methodology, Advanced Quantitative Methods, 2005
Dissertation: *Assessing Teachers' Knowledge of Teaching Mathematics: Instrument
Development and Validation* (Chair: Dr. Noreen Webb)
- M.A. **University of California, Los Angeles**, Education, Division of Research
Methodology, Advanced Quantitative Methods, 2002
University of California, Berkeley, Intercampus Exchange Program, 2001
- M.A. **Friedrich-Wilhelm University of Bonn, Germany**, German and Romance
Languages, Linguistics, and Literature, 1994 [There were no bachelor degrees at that
time and hence the Master degree was the basic university degree awarded in
Germany, 6-7years]

CHRONOLOGY OF EMPLOYMENT

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| Associate Professor of Quantitative Research Methodology Educational Psychology | 2022 - present |
| Associate Professor of Quantitative Research Methodology Department of Teaching, Learning, and Sociocultural Studies & Faculty Member of the Interdisciplinary Graduate Program in Statistics (GDIP) University of Arizona | 2015 - 2022 2010- present |
| Assistant Professor of Quantitative Research Methodology <i>Department of Teaching, Learning, and Sociocultural Studies</i> <i>Department of Educational Psychology</i> University of Arizona | 2009 - 2015 2011 - 2015 2009 - 2010 |
| Research Scientist <i>LessonLab Research Institute, Santa Monica, CA</i> | 2005 - 2008 |
| Graduate Student Researcher <i>LessonLab Research Institute, Santa Monica, CA</i> | 2004 - 2005 |
| Graduate Student Researcher | 2001 - 2004 |

Graduate School of Education and Information Studies, University of California, Los Angeles, CA
 Research Associate (Country Associate for Switzerland, Third International Mathematics and Science Video Study (TIMSS Video 1999) 1998 – 2001
LessonLab Research Institute, Santa Monica, CA
 Research Associate, Third International Mathematics and Science Video Study (TIMSS Video 1994) 1995 – 1998
Department of Psychology, University of California, Los Angeles

GRANTS

Teachers as Learners – Teachers as Thinkers: Teachers as Learners – Teachers as Thinkers: Improving Classroom Communication in Mathematics 2020-2026

Principal Investigator: Nicole B. Kersting
Co-PIs: Robert Wilson, Department of Psychology, University of Arizona
 Research funded by the James S. McDonnell Foundation, Teachers as Learners, award # 220020586.
 Award amount: \$2,500,000.

Developing and Validating a Scalable, Classroom-focused Measure of Usable Knowledge for Teaching Mathematics: The Classroom Video Analysis - Common Core Mathematics (CVA-M) Instrument 2017-2023

Principal Investigator: Nicole B. Kersting
 Funded by the National Science Foundation (NSF) DRpreK-12 Program, Assessment Strand, award #: 1720866.
 Award amount: \$2,022,917.

Collaborative Proposal: Mathematical Modeling with Community Contexts 2016 - 2019

Principal Investigator: Erin Turner
Senior Personnel: Nicole B. Kersting
 Research funded by the National Science Foundation (NSF), Core Research (ECR) Fundamental Research in Science, Technology, Engineering and Mathematics (STEM) Education program, award # 1561305.
 Award amount: \$708,632.

Adapting the Classroom Video Analysis Approach as a Feasible and Scalable Measure of Common-Core-Aligned Mathematics Knowledge for Teaching (Indicator 6). 2014 - 2016

Principal Investigator: Nicole B. Kersting
 Research Funded by the National Science Foundation (NSF), EAGER grant under the PRIME competition, award # 1445431.
 Award Amount: \$299,445.

Exploring Automated Scoring of Language-based Instructional Quality Codes using Verbatim Lesson Transcripts. 2012

Principal Investigator: Nicole B. Kersting
 Research funded by the National Science Foundation (NSF), Discovery Research K-12 (DRK-12), award # 1250973.

Award Amount: \$169,230

Assessing Instructional Quality in Mathematics: An Observational Study of High and Low Value-Added Teachers 2007- 2013

Principal Investigator: Nicole B. Kersting, Co-PI until 2009:
James W. Stigler

Research funded by the National Science Foundation (NSF),
Discovery Research K-12 (DRK-12), initial award # 0732204,
since 2009 award # 0949241.

Award Amount: \$1,499,025.

Using Video Clips of Classroom Instruction as Item Prompts to Measure Teacher Knowledge of Teaching Mathematics: Instrument Development and Validation. 2006- 2012

Principal Investigator: Nicole B. Kersting
Research funded by the Institute of Educational Sciences (IES),
Teacher Quality, award # R305M060057.
Award Amount: \$1,474,620.

SELECTED PUBLICATIONS

(*student)

Ayalon, M., Kosko, K. W., Kersting, N. B. (2023). Methodological Approaches to the Study of Teacher Noticing. In: Michal Ayalon, Boris Koichu, Roza Leikin, Laurie Rubel & Michal Tabach (Eds.). *Proceeding of the 46th Conference of the International Group for the Psychology of Mathematics Education (Vol. 1)*. University of Haifa, Israel: PME.

Yeager, D. S., Carroll, J. M., Buontempo, J., Cimpian, A., Woody, S., Crosnoe, R., Muller, C., Murray, J., Mhatre, P., Kersting, N., Hulleman, C., Kudym, M., Murphy, M., Duckworth, A. L., Walton, G. M., & Dweck, C. S. (2022). Teacher Mindsets Help Explain Where a Growth-Mindset Intervention Does and Doesn't Work. *Psychological Science*, 33(1), 18–32. <https://doi.org/10.1177/09567976211028984> (First published December 2021)

Kersting, N.B., Smith, J.E.* & Vezino, B. (2021). Using authentic video clips of classroom instruction to capture teachers' moment-to-moment perceiving as knowledge-filtered noticing. *ZDM Mathematics Education* 53, 109–118. <https://doi.org/10.1007/s11858-020-01201-6>

Kersting, N.B., Smith, J.E*., Vezino, B.*, Chen, M.-K., Wood, M. B., & Stigler, J. W. (2020). Exploring the affordances of Bayesian networks for modeling usable knowledge and knowledge use in teaching. *ZDM Mathematics Education* 52, 207–218. <https://doi.org/10.1007/s11858-020-01135-z>

Sherin, B., Kersting, N. B., & Berland, M. (2018). Learning Analytics in Support of Qualitative Analysis. *International Society of Learning Sciences*.

Ramirez, G., Hooper, S. Y., Kersting, N. B., Ferguson, R., & Yeager, D. (2018). Teacher math anxiety relates to adolescent students' math achievement. *AERA Open*, 4(1). doi:10.1177/2332858418756052.

Kersting, N. B., Stevenson, P.* , & Chen, M. - K.* (2016). Exploring Issues of Dimensionality and Model Selection: Practical Considerations from the Classroom Video Analysis (CVA) Instrument Development Effort. In A. Izsák, J. T. Remillard, & J. Templin (Eds.), *Psychometric methods in mathematics education: Opportunities, challenges, and interdisciplinary collaborations*. *Journal for Research in Mathematics Education*

monograph series. Reston, VA: National Council of Teachers of Mathematics. ISSN-9530.

- Kersting, N. B., Sutton, T. Kalinec-Craig, C.* , Stoehr, K. J.* , Heshmati, S.* , Lozano, G., & Stigler, J. W. (2016). Further Exploration of the Classroom Video Analysis (CVA) Instrument as a Measure of Usable Knowledge for Teaching Mathematics: Taking a Knowledge System Perspective. *ZDM – International Journal for Mathematics Education*, 48(1), 97-109. doi:10.1007/s11858-015-0733-0
- Kersting, N. B., Sherin, B. & Stigler, J. W. (2014). Automated Scoring of Teachers' Open-Ended Responses to Video Prompts: Bringing the Classroom Video Analysis (CVA) Assessment to Scale. *Educational & Psychological Measurement*, 74(6), 950-974. doi:10.1177/0013164414521634
- Kersting, N. B., Chen, M.-K.* & Stigler, J. W. (2013). Value-Added Teacher Estimates as Part of Teacher Evaluations: Exploring the Effects of Data and Model Specifications on the Stability of Teacher-Value Added Scores. In A. Amrein-Beardsley, C. Collins S. Polasky and E. Sloat (Eds.) *Value-Added: What America's Policymakers Need to Know and Understand*, Special issue on value-added research for policy. *Educational Policy Analysis Archives*. <http://epaa.asu.edu/ojs/article/view/1167>.
- Kersting, N. B., Givvin, K. B., Thompson, B., Santagata, R. & Stigler, J. (2012). Developing Measures of Usable Knowledge: Teachers' Analyses of Mathematics Classroom Videos Predict Teaching Quality and Student Learning. *American Educational Research Journal*, 49(3), 568-590. doi:10.3102/0002831212437853
- Santagata, R., Kersting, N., Givvin, K., & Stigler, J. (2011). Rich Problems as a Lever for Change: An Experimental Study of the Effects of a Professional Development Program on Students' Mathematics Learning. *Journal of Research on Educational Effectiveness*, 4, 1-24. doi: 10.1080/19345747.2010.498562
- Kersting, N. B., Givvin, K., Sotelo, F., & Stigler, J. W. (2010). Teacher's Analysis of Classroom Video Predicts Student Learning of Mathematics: Further Explorations of a Novel Measure of Teacher Knowledge. *Journal of Teacher Education*, Vol. 61, No. 1-2, 172-181. doi:10.1177/0022487109347875
- Kersting, N. (2008). Using Video Clips as Item Prompts to Measure Teachers' Knowledge of Teaching Mathematics. *Educational and Psychological Measurement*, vol. 68, 845-861. doi:10.1177/0013164407313369
- U.S. Department of Education, National Center for Education Statistics. *Teaching Mathematics in the United States: Comparing the Results from the TIMSS 1995 and TIMSS 1999 Video Studies of Eighth-Grade Mathematics Lessons*. NCES (2003), by Hiebert, J., Gallimore, R., Garnier, H., Bogard Givvin, K., Hollingsworth, H., Jacobs, J., Chui, A. M., Wearne, D., Smith, M., Kersting, N., Manaster, A., Tseng, E., Etterbeek, W., Manaster, C. and Stigler, James. W. Washington, DC: 2003.
- Hiebert, J., Gallimore, R., Garnier, H., Bogard Givvin, K., Hollingsworth, H. Jacobs, J., Chui, A. M., Wearne, D., Smith, M., Kersting, N., Manaster, A., Tseng, E., Etterbeek, W., Manaster, C., Gonzales, P. and Stigler, J. W. (2003). *Understanding and Improving Mathematics Teaching: Highlights from the TIMSS 1999 Video Study*. Phi Delta Kappan, 84, 768-775.

SERVICE / OUTREACH

NATIONAL/INTERNATIONAL SERVICE

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| Accepted invitation to serve a 4-year rotation on the grant merit review panels of the Institute of Educational Sciences (IES) | 2015 - 2017 |
| Invited Reviewer of expert paper on teacher knowledge by the Centre for Educational Research and Innovation (CERI) of the Organization of Economic Development and Cooperation (OECD) to inform development of a new international, cross-cultural measure of teachers' general pedagogical knowledge. <i>Paris, France.</i> | 2014 |
| Grant Proposal Reviewer for the Institute of Educational Sciences (IES). Merit Review Panels for the <i>Education Research Grant Programs.</i> | 2014 |
| Grant Proposal Reviewer for the <i>National Science Foundation, Merit Reviews Panels</i> for grant programs under the <i>Directorate for Education and Human Resources (EHR)</i> | 2012 |
| Grant Proposal Reviewer for the <i>National Science Foundation, Merit Reviews Panels</i> for grant programs under the <i>Directorate for Education and Human Resources (EHR)</i> | 2011 |
| Grant Proposal Reviewer for the National Science Foundation, Merit Reviews Panels for grant programs under the <i>Directorate for Education and Human Resources (EHR)</i> | 2010 |
| Grant Proposal Reviewer for the National Science Foundation, Merit Reviews Panels for grant programs under the <i>Directorate for Education and Human Resources (EHR)</i> | 2008 |

Served as Reviewer for the following education journals

- ZDM – International Journal for Mathematics Education (ZDM)*
- American Educational Research Journal (AERJ)*
- Journal for Teacher Education (JTE)*
- Cognition and Instruction (CI)*
- Educational and Psychological Measurement (EPM)*
- Comparative Education Review (CER)*

DEPARTMENT SERVICE

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| Doctoral Program Faculty – PhD Admissions | 2021 - ongoing |
| College Council | 2017 - 2021 |
| Promotion & Tenure Committee | 2016 - 2017 |
| Awards and Operations Committee | 2016 - 2017 |
| Graduate Curriculum Committee | 2016 - 2017 |
| Curriculum committee | 2011 - 2013 |

COLLEGE SERVICE

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| Member of the EDP Learning Science Faculty Search Committee | 2021, Fall cont. |
| Member of the Search Committee for Associate Dean of Finance | 2020, Winter |
| Member of the EDP Learning Science Faculty Search Committee | 2020, Winter |
| Invited Guest Speaker, <i>Usable Knowledge and Knowledge Use in Teaching. Guest Speaker in Course taught by Marta Civil.</i> | 2019, Fall |
| Co-Chair of the College Strategic Plan Research, Knowledge and Innovation Goal Working Group | 2019 |
| Provided support for faculty and students on statistics, measurement, and methodology for research and grant writing | |

UNIVERSITY SERVICE

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| Member of the Student Admission Committee of the Interdisciplinary Graduate Program in Statistics, University of Arizona. | 2020, Spring |
| Chair of the Student Admission Committee of the Interdisciplinary Graduate Program in Statistics, University of Arizona. | 2014, Spring |
| Member of the Executive Committee of the Interdisciplinary Graduate Program in Statistics, University of Arizona. | 2013 - 2014 |
| Faculty Member in the Interdisciplinary Graduate Program in Statistics | 2010 - present |

SYNERGISTIC ACTIVITIES

Maintain website (www.teknoclips.org) hosting CVA and CVA-M measures of teachers *Usable Knowledge in Mathematics* and support use of these measures for external research projects, e.g., provide access to review items, provide information on psychometric properties, help with item selection, etc.

Establish, maintain, and grow interdisciplinary research collaborations through affiliation with interdisciplinary graduate programs (GDIPs), by serving as a PI on interdisciplinary research grants and research project advisory boards, and by organizing or participating in conference symposia.