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University of Arizona
Department of Disability and Psychoeducational Studies
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EDUCATION

Ph.D., Counseling Psychology and Human Systems, (specialization in Rehabilitation Counseling) Florida State University, Tallahassee (August, 1990)

Title of Doctoral Dissertation: *Family and Professional Perceptions of the Appropriateness of Family Involvement in the Head Injury Rehabilitation Process*

M.S., Rehabilitation Services, Florida State University, Tallahassee (December, 1978)

B.S., Sociology (major), Psychology (minor), Florida State University, Tallahassee (June, 1976)

PROFESSIONAL ACADEMIC EMPLOYMENT HISTORY

Professor, Counseling Program, Department of Disability and Psychoeducational Studies (7/18-present), University of Arizona. Develop curriculum and courses, teach masters and doctoral courses, Direct Ph.D. program in Counselor Education and Supervision, conduct research, develop research proposals, mentor doctoral students, prepare for initial masters and doctoral CACREP accreditations and monitor ongoing accreditation status; conduct program evaluation activities, engage in leadership activities within professional organizations and provide general service to the field, develop education, research and service collaborations across the university and within community.

Professor and Department Head, Department of Disability and Psychoeducational Studies (Formerly Special Education, Rehabilitation, and School Psychology) (8/08 - present); University of Arizona. Administer all aspects of large multi-program department (M.A. in Rehabilitation and Mental Health Counseling and

School Counseling, B.S. in Rehabilitation Studies and Services, PhD and EdS programs in School Psychology; Ph.D., M.S., and B.S. programs in Special Education [including specializations in Deaf/HH, Blind/VI, Mild/Moderate, Severe/Multiple; Behavioral Support; Educational Interpreting] and Certificate programs in Applied Behavior Analysis and Behavior Specialist). Prepare and manage budget, supervise faculty and staff, mentor junior faculty and doctoral students, collaborate with community and professional stakeholders, prepare and manage grants and contracts, serve on committees and task forces; engage in research; teach graduate courses, mentor doctoral students, serve on College Leadership Council; Graduate courses taught include *Counseling Skills and Techniques, Group Counseling, Ethical, Legal, and Professional Issues in Counseling, Leadership and Advocacy and Counseling Internship*".

Associate Professor, Associate Chair and Rehabilitation Counseling Division Director (3/06 - 7/08); Associate Professor and Interim Chair (2/05 to 2/06); Associate Professor, Associate Chair and Graduate Coordinator, (7/96 to 2/05); Assistant Professor (7/90-6/96); University of Florida. As Division Director, administer all aspects of Rehabilitation Counseling undergraduate, masters, and Ph.D. programs, including supervising faculty, managing budget and other administrative functions. Teach graduate courses in rehabilitation counseling; supervise practica and internships; recruit and advise graduate students; develop research projects and grant proposals; serve on department and university committees; develop curricula for specialty programs and seminars; provide community and professional service; act as departmental liaison with Graduate School; develop and coordinate doctoral studies for rehabilitation counseling students in the rehabilitation science Ph.D. program; chair and serve as member on doctoral committees. Graduate courses taught include *"Introduction to Rehabilitation Counseling"; "Rehabilitation Counseling Skills and Techniques"; "Medical and Psychosocial Aspects of Disability", "Rehabilitation Counseling Practicum"; "Advanced Rehabilitation Counseling Practicum"; "Ethical, Legal and Professional Issues in Rehabilitation Counseling", "Clinical Supervision and Consultation"; "Psychological and Sociological Aspects of Rehabilitation", "Case Management" and "Rehabilitation Issues in Human Growth and Development"*. Develop and provide oversight to Aging Resources and Care Management at The University of Florida (clinical geriatric care management program). Develop(ed) and provide(d) ongoing administration of professional education certificate programs, including:

- Intelicus/MediproSeminars/DOCE Life Care Planning Certificate Program
- MediproSeminars Eldercare Management Certificate Program
- Geriatric Care Management Certificate Program
- Medicare Set Aside Program
- Disability Determinations Vocational Analysis Certificate Program

Adjunct Assistant Professor, Syracuse University (9/85 to 12/87). Developed and taught graduate course entitled "*Rehabilitation of Spinal Cord Injured and Head Injured Persons*" (Fall, 1985; Fall, 1986).

Instructor, Florida State University (8/82 to 12/82; 5/83 to 8/83). Taught two sections of undergraduate course entitled: "*Principles and Techniques of Social and Rehabilitative Services*".

Doctoral Students Mentored (Graduates):

| <u>Name</u> | <u>Graduation Date</u> | <u>Dissertation Title</u> |
|-------------------|------------------------|--|
| Julie Prins | 2001 | The Effects of Spirituality on Coping in Frail Seniors Across Physical Capacity Levels and Living Situations. |
| Nancy Silva | 2001 | Effect of Empathy Training of Masters-Level Counseling Students. |
| Kelly Ergle | 2003 | Barriers to Low Achievers' Success in the Elementary Classroom as Perceived by Teachers: A Qualitative Study |
| Stephen Lussier | 2004 | Counselor Perspectives On Suicide and Suicidal Ideation. |
| Jamie Pomeranz | 2005 | Identifying Critical Constructs and Items Necessary to Examine the Need for Personal Attendant Care for Individuals with Spinal Cord Injury. |
| Frank Lane | 2006 | Law Enforcement Officer's Endorsement of the Bias Categorization of Crime Scenarios: A Prospective Study of Differences between Disability and Other Protected Categories. |
| Chad Betters | 2006 | The Psychological Status of Workers' Compensation Clients and Select Demographic and Forensic Variables. |
| Grant McDougall | 2008 | Counselors' Knowledge, Skills, and Attitudes regarding Individuals with Disabilities: Examining Contact and Attitudes as Predictors of Knowledge and Skills |
| Michael Moorhouse | 2008 | Investigating the Inherent Challenges Associated with Clinical Supervision Evaluation in the Rehabilitation Counseling Profession |
| Kay Waid-Ebbs | 2008 | Assessment of Problem Solving Capacity for Individuals with Traumatic Brain Injury |
| Jodi Wolff | 2015 | The Intersection of Personal Assistance Services and Transition Outcomes in Neuromuscular Disease |

| | | |
|------------------|------|--|
| Paul Bourgeois | 2015 | Clinical Supervision of Rehabilitation Counselors and the Use of Technology |
| Gabrielle Ficchi | 2017 | Parental Expectations Parenting: What Role Does Disability Play? |
| Sonia Peterson | 2018 | Accessibility in STEM: Recommendations to Increase Access at the Graduate Level in Academia for Traditionally Underrepresented Individuals including those with Disabilities |

Doctoral Students Mentored (Current):

Zeynep Ylmaz graduation expected 2018

PROFESSIONAL NON-ACADEMIC EMPLOYMENT HISTORY

Program Director, New Medico Rehabilitation Services of Chicago (11/88 to 7/90). Administered and directed all aspects of functioning of comprehensive outpatient brain injury rehabilitation center; assured the clinical integrity and financial viability of center; administered all aspects of program development; hired, trained and supervised all management staff; ensured compliance with regulatory and accrediting bodies; marketed program to medical rehabilitation community; developed and monitored facility budget; established and managed contracts with medical consultants, universities, hospitals and related agencies; assured quality facility education and research programs; established and directed program philosophy, policies and procedures.

Director of Clinical Services, New Medico Rehabilitation and Skilled Nursing Center of Wisconsin (12/87 to 11/88). Directed and supervised all clinical services in a nineteen bed acute brain injury rehabilitation program; managed all aspects of program development; hired qualified personnel; provided supervision to all rehabilitation staff; ensured quality of rehabilitation program; developed facility policies and procedures and compliance with regulatory bodies; marketed program to medical and rehabilitation community; managed budget and ensured desired outcome was achieved in cost effective manner; provided in-service training and participated in facility research program.

Director of Education, New Medico Rehabilitation Center of Wisconsin (1/86 to 12/87). Directed and supervised the development of all educational activities for a community re-entry brain injury rehabilitation center. Designed and directed all aspects of Internship Program; coordinated all staff training activities; developed curricula for and presented training programs to staff and to other facilities; acted as liaison to University programs; coordinated research activities; reviewed and

approved requests for staff training programs; coordinated and provided resources for professional associations and recruitment, marketing and public relations; acted as Weekend Supervisor, overseeing all aspects of program operation and weekend programming.

Clinical Care Coordinator, Behavior and Family Restoration, New Medico Neurological Center at Cortland (12/84 to 1/86). Supervised psychologists, counselors and behavior therapists in brain injury rehabilitation center; developed curricula for patient and family group treatment activities; developed all Behavioral and Family Restoration protocols, policies and procedures; coordinated development of behavior management plans; recruited and hired new staff; provided inservice training to facility staff; performed marketing and public relations functions; acted as liaison to behavioral, psychiatric and vocational consultants.

Mental Health Therapist, Behavioral Medical Care of Tallahassee (8/83 to 12/84). Provided psychotherapy and case management services to adult psychiatric inpatients; conducted individual, group, and family counseling; supervised four mental health aides; performed liaison duties with community service providers. Inservice training included DSM-III diagnoses, psychopharmacology and other topics related to mental health.

Program Coordinator, Florida State University Independent Living Program (8/82 to 12/83). Administered program providing independent living skills training to developmentally disabled adults; coordinated grant funding activities; budgeted and expended program funds; supervised staff of seven counselors; trained total of fifteen counselors; monitored and evaluated client programming, progress summaries and reports.

Counselor II, Spinal Cord Injury Specialist, Office of Vocational Rehabilitation, State of Florida (11/78 to 8/82). Provided direct services to caseload of approximately seventy clients (about two-thirds spinal cord injured, one third general medical); evaluated medical, psychological and vocational information, provided individual and family counseling; arranged and coordinated services outside agency; placed clients in employment utilizing job development techniques and follow-up. Acted as Spinal Cord Injury (SCI) Program District Liaison. Provided full range of services to SCI clients including acute care crisis and adjustment counseling, coordination of transfer to rehabilitation center, recommendation and authorization of home and van modifications to ensure accessibility.

RESEARCH AFFILIATIONS

Co-Director, National Equal Employment Opportunity Commission (EEOC) Americans with Disabilities Act (ADA) Research Project, Virginia Commonwealth University 2007-2011.

Affiliate Scholar, University of Iowa Institute on Disability and Rehabilitation Ethics (IDARE) 2009-2015.

CONSULTING

State of Florida Division of Vocational Rehabilitation. Facilitate team redesign of New Counselor Orientation Program (2017).

University of North Carolina-Chapel Hill. Conduct an external review of the Rehabilitation Counseling Masters and Doctoral programs (2017).

University of Arkansas-Fayetteville. Conduct an external review of the Rehabilitation Counseling Doctoral Program (2013).

University of North Carolina. Review Doctoral Program Proposal for North Carolina A & T State University. (2013).

State of Arizona Rehabilitation Services Administration, Prepare and deliver workshop to RSA Rehabilitation Counselors & Supervisors on Ethics and the Americans with Disabilities Act. (2009-2011).

Kent State University, Kent, OH. Conduct an external review of Department of Educational Foundations and Special Services. (2007).

Virginia Commonwealth University, Richmond, VA. Content Expert for Development of Distance Counseling Theories Course. (2005)

American Institutes for Research, Washington, DC. Member, Panel of Experts for RSA-sponsored study of "The Demand for and Supply of Qualified Vocational Rehabilitation Counselors", (2001 - 2005)

Brian T. McMahon & Associates. Developed instructional training module for ElderLife Care Program entitled Philosophy of ElderLife Care. (2003)

University of Illinois at Champaign-Urbana. Provided consultation to Department of Community Health for personnel selection and strategic planning, (2003)

University of Tennessee Regional Rehabilitation Continuing Education Program. Trained RCEP personnel on how to provide professional training on the revised

Code of Ethics for Rehabilitation Counselors.(2002).

University of Wisconsin at Madison. Conducted an external evaluation of graduate programs in Rehabilitation Psychology at the University of Wisconsin, 2001.

Ocala Eye Surgeons, Ocala, FL. Strategic Planning with an Ophthalmology Physician Group, 2001.

Virginia Commonwealth University, Richmond, VA. Provided grant writing consultation to faculty, 1998.

Brooks/Cole Publishing, Pacific Grove, CA. Provide review and commentary on rehabilitation counseling publications, 1996-1998.

Dennis, Corry, Porter & Gray. Atlanta, GA. Consultation on Life Care Planning and Expert Testimony in Personal Injury Suit, 1996.

Briarwood Center for Independent Living, Gainesville, FL. Facilitated 3-year strategic planning process, Jan., 1996.

University of Tennessee Region IV RCEP. Provide training and consultation to traditionally black or hispanic university personnel on development of rehabilitation counselor training programs funded by Rehabilitation Services Administration grants (1995-1996).

National Head Injury Foundation, Inc., Washington D.C. Review and monitoring of program content for annual symposia for awarding of continuing education credits (1992-present).

Northern Illinois Medical Center, Develop pre-prospectus on issues related to outpatient program development, (1994-1995).

Florida Division of Blind Services (DBS). Consultation and case management for DBS clients who have traumatic brain injuries with severe visual impairments (1991-1994).

Florida Division of Vocational Rehabilitation, Gainesville, FL. Consultation on traumatic brain injury, including development of anger management and family intervention program (1992-1993).

Driltech, Inc., Alachua, FL. Consultation regarding compliance with Americans with Disabilities Act (1991-1993).

Cornell University Program on Employment and Disabilities, Ithaca, New York. Development of self-directed educational module on the Americans with Disabilities Act (ADA) and training on the ADA at Rutgers University (1992).

Brian T. McMahon & Associates, University of Wisconsin-Milwaukee, and Paul M. Deutsch Press. Assisted in development and production of educational videotape entitled "TBI: Facilitating Return to Work: (1992).

Neurocare, Inc., Concord, CA. Program development for Brain Injury Community and Home Reintegration Program (1991-1992).

Fairoview Shores, Inc., Orlando, FL. Assisted with program development in supervised living program for persons with head injuries (1991-1992).

Marshall E. Kelly and Associates, Tallahassee, FL. Consultation regarding life care planning and expert testimony (1991-1992).

Grey House Publishing, Inc. Review and edit "The Complete Director for People with Disabilities for 2nd edition revisions (1991).

National Head Injury Association, Florida Association, Inc. Reviewed "Access Guide" Vocational Chapter (1990).

Apalachee Community Mental Health Services, Tallahassee, FL. Developed Employee Assistance Program (EAP) Supervisory Training Manual and assisted in modifying design of EAP program (1984).

Florida State University Personnel Department, Tallahassee, FL. Designed and conducted Employee Assistance Program training for supervisory staff (1984).

FUNDED PROJECTS

Co-Principal Investigator. Subbian, V, Shaw, L., Croft, A. & Tolbert, S. (Submitted Feb, 2017 - pending). Developing an Integrative Ethical Decision-Making Model for Engineers. National Science Foundation NSF15-528, \$400,000 over 3 years.

Principal Investigator. Shaw, L.R. (2012-2014). Long-Term Training Project: Rehabilitation Counseling - Doctoral. United States Department of Education, \$147,367 (assumed role of PI mid-cycle).

Research Associate. Lane, F. (2008-2010). The Relationship between Organizational Culture and Rehabilitation Counseling Ethical Behavior.

Commission on Rehabilitation Counselor Certification. Funded for 1 year @ \$50,000 No-cost extension for 1 year.

Research Associate. McMahon, B.T. & Rumrill, P. (2006-2011). Disability and Business Technical Assistance Centers: Coordination, Outreach and Research Center. National Institute for Disability and Rehabilitation Research. Funded for 5 years totaling \$3.4M

Principal Investigator. Shaw, L.R. (2005-2008). Vocational/Medical Integration in Determination of Disability. Florida Department of Health, Division of Disability Determinations. Funded for 3 years totaling \$118,344.

Principal Investigator. Shaw, L.R. & Perry L. (2004). Buccholz High School Training Groups, Alachua County Board of Education. . \$1,400.

Principal Investigator. Shaw, L.R. & Sawyer, H.W. (1999-2004). "Rehabilitation Counselor Training Program". United States Department of Education, CFDA 84-129. Funded for 5 years totaling \$494,520

Research Associate. McMahon, B.T. Enhancing Consumer-Counselor Working Relationships in Rehabilitation: An Empirical Research Investigation of Counseling Expectancies and Working Alliance as Variables for Optimizing Consumer-Counselor Relationships, Consumer Satisfaction and Rehabilitation Outcome. National Institute on Disability and Rehabilitation Research,. Funded for 3 years totaling \$374,298

Principal Investigator. Shaw, L.R. & Sawyer, H.W., (1994-1999). "Rehabilitation Counselor Training Program." United States Department of Education, CFDA 84. Funded for 5 years totaling \$528,148.

Principal Investigator. Shaw, L.R. (1993) "Evaluation of NHIF Education Products: Utility and Distribution." Funded under contract with the National Head Injury Foundation, Florida Association, Contract #V1083 G3663. Funded for 1 year - \$6,000.

Principal Investigator. Shaw, L.R. & Sawyer, H.W., (1993). "University of Florida Undergraduate Rehabilitation Program". United States Department of Education, CFDA 84-129L-1. Funded for 3 years totaling \$263,324.

Co-Principal Investigator. Sawyer, H.W. & Shaw, L.R., (1991). "Rehabilitation Services Training." United States Department of Education, CFDA 84-129B. Funded for 3 years totaling \$263,324.

PUBLICATIONS

Books and Special Journal Issues

- Bauman, S. & Shaw, L.R. (2016). *Groupwork with Clients with Disabilities*. Alexandria, VA: ACA Press.
- McMahon, B.T., & Shaw, L.R. (Eds.). (2005). Workplace discrimination and disability [Special Issue]. *Journal of Vocational Rehabilitation*, 23(3).
- Shaw, L.R. & Tarvydas, V.M. (Eds.). (2001). Ethics [Special Issue]. *Journal of Applied Rehabilitation Counseling*, 32(4).
- McMahon, B.T. & Shaw, L.R. (Eds.). (1999). *Enabling lives: Biographies of six prominent Americans with disabilities*. Boca Raton, FL: Taylor & Francis.
- McMahon, B.T. & Shaw, L.R., (Eds.) (1991). *Work worth doing: Advances in brain injury rehabilitation*. Boca Raton, FL: CRC Press, Inc.

Refereed Journal Articles

- Wolff, J., Shaw, L. & Hartley, M. (In review). Personal Assistance Services and Youth with Neuromuscular Disease: Supporting Education and Employment. *Journal of Post-Secondary Education and Disability*.
- Bourgeois, P., Pebdany, R., & Shaw, L. (In revision). Technology in Practicum Supervision: Faculty Perspectives. *Rehabilitation Research, Policy and Education*.
- Huber, M., Oswald, G., Chan, F., Shaw, L.R. & Wilson, J.. (2017). A call for a national evidence-based programs and practices registry in vocational rehabilitation. *Journal of Vocational Rehabilitation*. 46, 11-18.
- Shaw, L., Chan, F. & McMahon, B.T., & Kim, J.H. (2012). Employee and employer characteristics associated with elevated risk of filing disability harassment charges. *Journal of Vocational Rehabilitation*, 36(3), 187-197.
- Shaw, L.R., Chan, F., & McMahon, B. (2012). Intersectionality and disability harassment: The interactive effects of disability, race, age and gender. *Rehabilitation Counseling Bulletin*, 55, 82-91.

- Lane, F.J., Shaw, L.R., & Young, M.E. & Bourgeois, P (2012). Rehabilitation Counselor's perception of ethical workplace culture and the influence it has on ethical behavior, *Rehabilitation Counseling Bulletin*, 55(4), 219-231.
- Bettors, C. & Shaw, L.R. (2009). Predictor Variables of Unmet Psychological Need in the Florida Workers' Compensation System. *WORK: A Journal of Prevention, Assessment & Rehabilitation*, 32, 145-154.
- Shaw, L.R. & Kuehn, M. (2009) Rehabilitation counselor education accreditation: History, structure, and evolution. Special Joint Issue of the *Journal of Applied Rehabilitation Counseling* and the *Rehabilitation Counseling Bulletin*, 52, 69-76.
- Pomeranz, J.L., Shaw, L.R., Yu, N. S., & Moorhouse, M.D. (2008). Polytrauma and life care planning: Managing the complex interaction of multiple injuries., *WORK: A Journal of Prevention, Assessment & Rehabilitation*.31, 319-326.
- Yu, N.S., Pomeranz, J.L., Shaw, L.R., Moorhouse, M.D. & Deutsch, P.M. (2008). Identifying a new area of damages: Assessing time loss associated with bowel management. *Journal of Life Care Planning*, 7, 3-11.
- Bettors, C. & Shaw, L.R. (2008) The International Classification of Functioning model and untreated psychological need in Workers' Compensation. *The Rehabilitation Professional*, 16, 63-69.
- Shaw, L.R. & Lane, F. (2008). Ethical Consultation: Content analysis of the Advisory Opinion Archive of the Commission on Rehabilitation Counselor Certification. *Rehabilitation Counseling Bulletin*, 51,170-176
- Pomeranz, J.L. & Shaw, L.R. (2007). International Classification of Functioning, Disability and Health: A model for life care planners. *Journal of Life Care Planning*, 6, 15-24.
- Shaw, L.R., Leahy, M.J., Chan, F. & Catalano, D. (2006). Contemporary issues facing rehabilitation counseling: A Delphi study of the perspectives of leaders of the discipline. *Rehabilitation Education*, 20(3), 163-178.
- Bettors, C. J., & Shaw, L. R. (2006). Working alliance and workers' compensation: Implications of the working alliance model for rehabilitation counselors in the workers' compensation system. *Rehab Pro*, 33-37
- McMahon, B.T., Chan, F., Shaw, L.R., Wilson, L.M. & Holzbauer, J.J. (2006) Drivers of disability harassment and intimidation in workplace

discrimination: An empirical analysis of EEOC ADA Research Project data. *Journal of Career Planning and Adult Development*, 21(4), 103-124.

Pomeranz, J.L., Shaw, L.R., Sawyer, H.W., & Velozo, C.A. (2006). Consensus Among Life Care Planners Regarding Activities to Consider When Recommending Personal Attendant Care Services for Individuals with Spinal Cord Injury: A Delphi Study. *Journal of Life Care Planning*, 5, 7-23.

McMahon, B.T., Shaw, L.R., West, S.L., & Waid-Ebbs, K. (2006). Workplace discrimination and spinal cord injury: The National EEOC ADA Research Project. *Journal of Vocational Rehabilitation*, 22, 155-162.

McMahon, B.T., & Shaw, L.R. (2006). Workplace discrimination and disability. *Journal of Vocational Rehabilitation*, 22, 137-143.

McMahon, B.T., West, S.L., Shaw, L.R., Waid-Ebbs, K. & Belongia, L. (2005). Workplace discrimination and traumatic brain injury: The National EEOC ADA Research Project. *Work*, 25(1), 67-76.

Shaw, L.R., Chan, F., Lam, C. & McDougall, G. (2004). Professional disclosure practices of rehabilitation counselors. *Rehabilitation Counseling Bulletin*, 48(1), 38-50..

Shaw, L.R., McMahon, B.T., Chan, F., & Hannold, E. (2004). Enhancement of the working alliance: A training program to align counselor and consumer expectations. *Journal of Vocational Rehabilitation*, 20(2), 107-126.

Chan, F., McMahon, B.T., Shaw, L.R. & Lee, G. (2004). Psychometric validation of the *Expectations About Rehabilitation Counseling Scale*. *Journal of Vocational Rehabilitation*, 20(2), 127-134.

McMahon, B.T., Shaw, L.R., Chan, F, & Danczyk-Hawley, C. (2004). Expectations and the working alliance in rehabilitation counseling. *Journal of Vocational Rehabilitation*, 20(2), 101-106.

Shaw, L.R. & Tarvydas, V.M. (2001). The code of professional ethics for rehabilitation counselors: A document that makes a difference. *Journal of Applied Rehabilitation Counseling*, 32(4), 3-4.

Shaw, L.R. & Tarvydas, V.M. (2001). Ethical practice and rehabilitation counselor education. *Journal of Applied Rehabilitation Counseling*, 32(4), 10-19.

Shaw, L.R. & Tarvydas, V.M. (2001). Professional Disclosure Practices in

Rehabilitation Counseling. *Rehabilitation Counseling Bulletin*, 45(1), 40-47.

Hawley, C.E., McMahon, B.T., Reid, C., & Shaw, L.R. (2000). Rehabilitation counseling and education: Career counseling suggestions for the future. *Journal of Vocational Rehabilitation*, 24, 25-35.

Chan, F., Shaw, L.R., McMahon, B.T., Koch, L. & Strauser, D. (1997). Enhancing Consumer Counselor Working Relationships in Rehabilitation: A Theoretical and Conceptual Framework. *Rehabilitation Counseling Bulletin*, 41, 122-137.

Shaw, L.R., McMahon, B.T., Chan, F., Taylor, D. & Wood, C. (1997). Survey of CORE Accredited Programs in Rehabilitation Counseling Regarding Private Sector Case Management. *Journal of Rehabilitation*. 63(3), 46-52.

Leahy, M., Chan, F., Shaw, L. & Lui, J. (1997). Preparation of Rehabilitation Counselors for Case Management Functions in the managed care environment. *Journal of Rehabilitation*.63(3), 53-59.

Shaw, L.R., Chan, F. & Lam, C.S. (1997). Development and Application of the Family Involvement Questionnaire in Brain Injury Rehabilitation. *Brain Injury*, 11(3), 219-231.

Tarvydas, V.M. & Shaw, L.R. (1996). Interdisciplinary Team Member Perceptions of Ethical Issues in Traumatic Brain Injury Rehabilitation. *Neurorehabilitation*, 6(2), 97-111.

McMahon, B.T., Shaw, L.R. & Jaet, D.N. (1995). An Empirical Analysis of Employment and Disability from an ADA Litigation Perspective. *Journal of Private Sector Rehabilitation*, 10(1), 3-14.

Shaw, L.R., MacGillis, P.W. & Dvorchik, K.M. (1994). Alcoholism and the ADA: Obligations and Accommodations. *Rehabilitation Counseling Bulletin*, 38(2), 108-123.

Shaw, L.R. & Kundu, M.M. (1994). Response to Professional Organization Issues Confronting the Rehabilitation Counseling Profession. *Rehabilitation Education*, 8(3), 289-291.

Shaw, L.R. & Berven, N. (1991). 1991 Convention Program Abstracts. *Rehabilitation Counseling Bulletin*, 35(2) 132-141.

Shaw, L.R. & McMahon, B.T. (1990). Family-Staff Conflict in the Rehabilitation

Setting: Causes, Consequences and Implications. *Brain Injury*, 4(1), 87-93.

McMahon, B.T., Shaw, L.R. & Mahaffey, D.P. (1988). Career Opportunities and Professional Preparation in Head Injury Rehabilitation. *Rehabilitation Counseling Bulletin*, 31(2), 344-369.

Shaw, L.R., Brodsky, L. & McMahon, B.T. (1985). Neuropsychiatric Intervention in the Rehabilitation of Head Injured Patients. *The Psychiatric Journal of University of Ottawa*, 10(4).

Shaw, L.R. & McMahon, B.T. (1985). Jobs Obtained by Spinal Cord Injured Rehabilitants: Implications for Job Placement Practices. *Journal of Applied Rehabilitation Counseling*, 16(2).

Shaw, L.R., McMahon, B.T., & Bruce, J.H. (1983). The Florida Approach to Spinal Cord Injury Prevention, *Rehabilitation Literature*, 45(4), 42-46.

McMahon, B.T. & Shaw, L.R. (1983). Employee Assistance Programming: A Rehabilitative Perspective. *Journal of Rehabilitation*, 49(4), 42-46.

Book Chapters

Shaw, L.R. & Mascari, J. B. (2018). History and evolution of counseling and rehabilitation counseling. In V. Tarvydas & M Hartley (Eds.). *The professional practice of rehabilitation counseling 2nd ed.*, New York: Springer, 51-71.

Bourgeois, P. & Shaw, L. (2016). Technology and Distance Counseling. In J.F. Stano (Ed). *Ethics: A Case Study Approach*. Linn Creek, CO: Aspen Professional Services, 311-327.

Shaw, L.R., Akande, A., & Wolff, J. (2015). Managing risk in professional practice. In F. Chan N.L. Berven & K.R. Thomas (Eds.), *Counseling theories and techniques for rehabilitation and mental health professionals 2nd ed.*. New York: Springer Publishing Co., 463-482.

Pomeranz, J., Yu, N, & Shaw, L.R. (2011). Life Expectancy. In S. Grisham (Ed.). *Pediatric Life Care Planning*. Boca Raton, FL: Taylor & Francis, 855-884.

Antia, S., Reed, S. & Shaw, L. (2011). Risk and resilience for social competence: Deaf students in general education. In D. H. Zand (Ed.), *Risk and resilience: Adaptation in context of being Deaf*. New York: Springer, 139-167.

- Shaw, L.R. (2010). Interpretation of the Standards: Training Scenarios. In A.T. Neulicht, L.J. McQuade, and C.A. Chapman (Eds.). *The CRCC desk reference on professional Ethics: A guide for the rehabilitation counselor*. Athens, GA: Elliott & Fitzpatrick, Inc., 25-83.
- Lane, F. J., Shaw, L. R. & Kim, M. (2009) Hate crimes committed against persons with disabilities. In B. Perry (Ed.) *Hate Crimes Volume 3: The Victims of Hate Crimes*. Westport, CT: Praeger Publishers, 172-197.
- Shaw, L. R., Leahy, M.J. & Chan, F. (2004). Case management: Historical foundations and current Trends. In F. Chan M.J. Leahy & J.L. Saunders (Eds.). *Case Management for Rehabilitation and Health Professionals*. Rockville, MD: Aspen Professional Services, 3-27.
- Shaw, L.R. (2004). Risk management for rehabilitation counselors. In F. Chan N.L. Berven & K.R. Thomas (Eds.), *Counseling theories and techniques for rehabilitation health professionals*. New York: Springer Publishing Co., 423-443.
- Shaw, L.R. & Betters, C. (2004). Rehabilitation counseling and consultation in the private sector. In T.F. Riggan & D.R. Maki (Eds.). *The Handbook of Rehabilitation Counseling*. New York: Springer Publishing Co., 236-251.
- McMahon, B.T., Hawley, C.E., Reid, C.A. & Shaw, L.R. (2001). Rehabilitation counseling and education: Career counseling suggestions for the future. In P.D. Rumrill, J.L. Bellini, & L.C. Koch (Eds.). *Emerging issues in rehabilitation counseling: Perspectives on the new millennium*. Springfield, IL: Charles C. Thomas, 3-20.
- Shaw, L.R. (1999). Judith Heumann. In B.T. McMahon & L.R. Shaw (Eds.). *Enabling lives: Biographies of six prominent Americans with disabilities*. Boca Raton, FL: CRC Press.
- Shaw, L.R., Chan, F. & Leahy, M. (1998). Case Management: Past, Present and Future. In F. Chan & M. Leahy (Eds.). *Case Management Desk Reference*, Lake Zurich, IL: Vocational Consultants Press.
- Leahy, M, Chan, F. & Shaw, L. (1998). Essential Knowledge Underlying Case Management Practice. In F. Chan & M. Leahy (Eds.). *Case Management Desk Reference*, Lake Zurich, IL: Vocational Consultants Press.
- Shaw, L.R. (1998). Family Reactions to Traumatic Brain Injury. In *Head Injury: A New Lifestyle, 2nd edition*. Milwaukee: Wisconsin Brain Trauma Association

(originally published in 1992).

- McMahon, B.T. & Shaw, L.R. (1996). Neuropsychology and Rehabilitation Counseling: Bridging the Gap. In R.J. Sbordone (Ed.) *The Ecological Validity of Neuropsychological Testing*, 369-386. Del Ray Beach, FL: St. Lucie Press.
- Shaw, L.R. (1995). Forensic Rehabilitation: Historical and Future Perspectives. In W.H. Burke (Ed.). *The Handbook of Issues in Forensic Rehabilitation*, 1-15, Houston: HDI Publishers.
- Shaw, L.R. & Jackson, J. (1994). The Dilemma of Empowerment in TBI Rehabilitation. In B.T. McMahon & R.W. Evans (Eds.), *The Shortest Distance: The Pursuit of Independence for Persons with Acquired Brain Injury*, 115-150, PMD Press: Orlando, FL.
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- Shaw, L.R. (1991). Sequencing Family Services in Response to Changing Needs. In B.T. McMahon and L.R. Shaw (Eds.) *Work Worth Doing: Advances in Brain Injury Rehabilitation*, (pp. 375-395). Orlando, FL: Paul M. Deutsch Press, Inc.
- Chan, F., Dial, J.G., Schleser, R., McMahon, B.T. Shaw, L.R., Marme, M., & Lam, C.S. (1991). An Ecological Approach to Vocational Evaluation. In B.T. McMahon and L.R. Shaw (Eds.) *Work Worth Doing: Advances in Brain Injury Rehabilitation*, (pp. 115-133). Orlando, FL: Paul M. Deutsch Press, Inc.
- Cullity, L., Jackson J., & Shaw, L. (1991). Community Skills Training. In B.T. McMahon and L.R. Shaw (Eds.) *Work Worth Doing: Advances in Brain Injury Rehabilitation*, (pp. 305-344). Orlando, FL: Paul M. Deutsch Press, Inc.
- McMahon, B.T. & Shaw, L.R. (1991). The Outpatient Setting: The Preferred Context for Post-Acute Rehabilitation. In B.T. McMahon and L.R. Shaw (Eds.) *Work Worth Doing Advances in Brain Injury Rehabilitation*, (pp. 31-41). Orlando, FL: Paul M. Deutsch Press, Inc.

Other Published Works

Bast, S & Shaw, L. (2006). Ethical Communication in an Electronic Era. *RehabPro*, 14(3), 30-31.

Shaw, L. (2005). Expanding Competency in Rehabilitation Counseling. *Counseling Today*, April, 2005, 20, 34-35.

Shaw, L. (2004). Professional Disclosure Practices: Supervisors have Key Responsibility with Practicum Students, Interns, *Spectrum: Association for Counselor Education and Supervision Newsletter*, 64(3), 2-4.

Shaw, L. (2001). CRCC Explores Avenues to Assist Counselors in Becoming Licensed. *With One Voice*, Newsletter of The Alliance for Rehabilitation Counseling, 4(4), 1. (newsletter article).

Shaw, L. (1999). Forensic Rehabilitation and Ethics. *The Counselor*. The Commission on Rehabilitation Counselor Certification, 1835 Rohlwing Road, Suite E, Rolling Meadows, IL. (newsletter article).

Shaw, L. (1998). Autonomy and the Cognitively Impaired Individual: A Contradiction in Terms? *The Rehabilitation Professional*, Summer, 1998, 17-18.

Shaw, L. (1995). *Vocational Rehabilitation: Measuring Outcomes*. The Counselor. The Commission on Rehabilitation Counselor Certification, 1835 Rohlwing Road, Suite E, Rolling Meadows, IL., p.3-4. (newsletter article).

Shaw, L.R., Linder, G.C. & The Chicago Bar Association Young Lawyers Section Committee on Delivery of Legal Services to Persons with Disabilities (1992). *Compendium of Technical Assistance Resources*. Available from The Chicago Bar Association, Young Lawyers Division, 321 South Plymouth Court, Chicago, IL 60604, 88 pp.

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Shaw, L.R., Linder, G.C. & The Chicago Bar Association Young Lawyers Section Committee on Delivery of Legal Services to Persons with Disabilities (1992). *Compendium of Legal Resources*. Available from The Chicago Bar Association, Young Lawyers Division, 321 South Plymouth Court, Chicago, IL 60604, 9 pp.

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Monographs and Other Works

Shaw, L. (2016). Shaw, L. & Gaffney, J.S. (2016). A Look at Ethics: Exploring the 2017 Code. Published online at <https://www.crccertification.com/Ethics-2017Code>

Shaw, L. (2004). The Certified Life Care Planner Exam and Continuing Education Units, The Life Care Planning 2004 Summit.

Reid, C. & Shaw, L. (2002). Ethics. The Life Care Planning 2002 Summit.

McCullum, P. & Shaw, L. (2000). Report on Ethical Issues in Life Care Planning. The LifeCare Planning 2000 Summit.

Shaw, L.R. & Kazuk, E. (1994). Traumatic Brain Injury Independent Living Skills. Training Manual developed for Centers for Independent Living under contract to the National Head Injury Foundation, Florida Association, Inc.; Funded by a grant from the Florida Division of Labor, Department of Vocational Rehabilitation, Contract #V1004-G3664.

Shaw, L.R. (1993) Evaluation of TBI Educational Products. Report on research performed under contract to the National Head Injury Foundation Florida Association, Inc.; Funded by a grant from the Florida Division of Labor, Department of Vocational Rehabilitation, Contract #V1083 G3663.

Shaw, L.R. (1992). Ethical Issues. In training manual entitled Advanced Job Placement Skills: The Implications of the Americans with Disabilities Act of 1990 for Employment Specialists; Funded by a grant from the National Institute of Disability and Rehabilitation Research, Grant #H133010113, 9pp.

Shaw, L.R. & Linder, G. (1992). Certified Rehabilitation Counselor Review Manual. University of Florida, Department of Rehabilitation Counseling: Gainesville, FL.

Bird, M., Matson, K., Shaw, L.R., & Linder, G. (1991). Certified Insurance Rehabilitation Specialists Review Manual. University of Florida,

PRESENTATIONS (refereed)

- Shaw, L.R., & Bauman, S. (accepted). Competencies for Including Members with Disabilities in Groups. *2018 Conference of the Mediterranean Region of the European Branch of the American Counseling Association (EB-ACA)*, October, 2018, Athens, Greece.
- Alvarez, A., Johnson, P., Zawada, S., Shaw, L.R., Franco, M. & Subbian, V., (accepted). Beyond Ramps and Signs: Rethinking support structures for engineering students with disabilities. *Collaborative Network for Engineering and Computing Diversity (CoNECD) Conference*, April/May 2018 Arlington, VA.
- Wolff, J. & Shaw, L.R. (March, 2018). The Intersection of Personal Assistance Services and Transition Outcomes in Neuromuscular Disease. NCRE National Convention, March, 2018, Anaheim, CA.
- Shaw, L. & Bourgeois, P. (October, 2016). Ethics Unleashed: A Sneak Peek at the New CRCC Code, Arlington, VA.
- Bauman, S. & Shaw, L. (February, 2016). Effective Group Work with Persons with Disabilities. Association for Specialists in Group Work 2016 National Conference, Alexandria, VA.
- Parisi, V. & Shaw, L. (September, 2015). Life Care Planning and End of Life Considerations. International Symposium on Life Care Planning, Scottsdale, AZ.
-
- Shaw, L.R. & Hartley, M. (April, 2015). The CRCC Code of Ethics Revision Taskforce: Here they go again!. National Council on Rehabilitation Education Spring Conference. Newport Beach, CA.
- Bourgeois, P., Shaw, L. & Pomeranz, J. (September, 2012). Ethics Consultation in Life Care Planning. International Symposium on Life Care Planning, Denver, CO.
- Shaw, L. (September, 2011) Ethics Consultation: Content Analysis of Forensic Advisory Opinions from the Archive of the Commission on Rehabilitation Counselor Certification. International Symposium on Life Care Planning, Scottsdale, AZ.

- Shaw, L. (May, 2010) Disability Harassment: Characteristics of Charging Parties and Respondents. National Association of Rehabilitation Research and Training Centers National Conference, Alexandria, VA
- Shaw, L. (February, 2010). Disability Harassment: An Insidious and Dangerous form of Discrimination Preconference Workshop, International Association of Rehabilitation Professionals Case Management/Disability Management (IARP CM/DM) Conference, Scottsdale, AZ
- Reid, C., Shaw, L.R. & Savage, T. (September, 2009). Ethical Issues in Life Care Planning. Preconference Workshop (International Symposium in Life Care Planning), Chicago, IL.
- Shaw, L.R. (September 2008). Use of the CRCC Advisory Opinion Archive by Life Care Planners. International Symposium in Life Care Planning), Las Vegas, NV.
- Shaw, L.R., Moorhouse, M. & Kuehn, M. (February, 2008). Analysis of CORE Accreditation Survey Data: Collective Strengths and Challenges. National Council on Rehabilitation Education Annual Conference. San Antonio, TX
- Chapman, C., Shaw, L.R. & Wilde, C. (January, 2008). *Tips and tools for application review*. Paper presented at American Association of State Counseling Boards Annual Conference. New Orleans, LA.
- Lane, F., Shaw, L.R. & Kim, M. (November, 2007). *Differences in law enforcement officers' agreement with the bias categorization of crimes committed against persons with disabilities compared to other protected categories*. American Rehabilitation Counseling Association National Symposium, Tampa, FL
- Robinson, R., Shaw, L.R. & Carlisle, J.E. (August, 2007). *Informed professional consent: full disclosure*. Panel presentation at the 62nd Annual Workers' Compensation Educational Conference, Orlando, FL.
- Barros-Bailey, M., Neulicht, A. & Shaw, L. (April, 2007). *Current and emerging ethical dilemmas of rehabilitation counselors*. International Association of Rehabilitation Professionals Annual Conference, Washington, D.C.
- Shaw, L.R., Kuehn, M. Evenson, T. & Whittaker, T.T.. (February, 2007). *Update on CORE* . Panel Presentation at the National Council on Rehabilitation Education Annual Conference.

- Shaw, L.R., Leahy, M. & Chapman, C. (January, 2007). *CORE Standards and the CRC Exam: What licensure boards need to know*. Paper presented at the American Association of State Counseling Boards Annual Conference.
- Pomeranz, J. & Shaw, L. (October, 2006). *International Classification of Functioning, Disability & Health: A model for life care planners*. Paper presented at the International Conference on Life Care Planning, Atlanta, GA.
- Shaw, L.R. *CORE: Current status and future directions*. Paper presented at the 6th Annual National Council on Rehabilitation Education Educators' Conference. San Diego, CA, February 17, 2006
- McMahon, B.T., Shaw, L.R., West, S. & Chan, F. (August, 2005). *EEOC research project in disability and employment discrimination*. Paper presented at the American Psychological Association Annual Conference, Washington, DC.
- Lane, F. & Shaw, L.R. (April, 2005). *When professional ethics clash with corporate culture*. Paper presented at the International Association of Rehabilitation Professionals Annual Conference. Orlando, FL.
- McMahon, B.T. & Shaw, L.R. (February, 2005). *Employment discrimination and disability in America: The National EEOC Research Project*. Paper presented at the National Council on Rehabilitation Education 5th Annual Conference, Tucson, AZ.
- Young, M.E., Shaw, L. & Swett, E. (February, 2005). *Teaching Doctoral Level Qualitative Research: Experience from a Rehabilitation Science Program*. Paper presented at the National Council on Rehabilitation Education 5th Annual Conference, Tucson, AZ.
- Shaw, L.R., Chan, F., Leahy, M.J. & Catalano, D.E. (February, 2005). *Contemporary issues related to the rehabilitation counseling profession: Implications for rehabilitation counselors*. Paper presented at the National Council on Rehabilitation Education 5th Annual Conference, Tucson, AZ.
- Shaw, L.R. (April, 2004). *CRCC Ethics Committee: Professional disclosure*. Paper presented at the American Counseling Association Annual Convention.
- Scharf, D. & Shaw, L.R. (February, 2004). *In-house counseling clinic in a rehabilitation counseling department*. Paper presented at the National Council on Rehabilitation Education Fall Conference, Tucson, AZ.

- Shaw, L.R. (March, 2002). *Forum in rehabilitation counseling ethics: Rehabilitation counseling ethics on the move*. Paper presented at the American Counseling Association Annual Convention.
- Shaw, L.R. (October, 2001). *The ethical educator*. National Council on Rehabilitation Education / US Department of Education Rehabilitation Services Administration Annual Conference, Washington, DC
- Shaw, L.R. (March, 2001). *The revised CRCC Code of Ethics*. Paper presented at the American Counseling Association Annual Conference.
- Shaw, L.R. (April, 2001). *Past, present and future issues in life care Planning Education & Training*. Paper presented at the Life Care Planning Summit Meeting.
- Shaw, L. R. & Hackett, J. (March, 2000) *Processing Ethical Complaints*. American Rehabilitation Counseling Association-sponsored pre-conference workshop entitled Ethical Issues Applied to Rehabilitation Counseling. Paper presented at San Diego State University, April 13, 1999 and Washington DC.
- Shaw, L.R. (March, 2000). *Ethical Issues for Rehabilitation Counselors in the Private Sector*. Paper presented at the Alabama Association of Rehabilitation Professionals in the Private Sector Annual Conference. Birmingham, AL.
- Shaw, L.R. (November, 1999) *Current Status of Life Care Planning*. Paper presented at the 4th Annual Life Care Planning Conference, New Orleans, LA.
- Shaw, L.R. (April, 1998). *Life Care Planning Trends and Issues*. Paper presented at the National Association of Rehabilitation Professionals in the Private Sector, Colorado Springs, CO.
- Shaw, L.R. & Tarvydas, V. (March, 1998). *ACA and Rehabilitation Counseling Ethical Codes: What do we really need?* Paper presented at the American Counseling Association, Indianapolis, IN.
- Engle, S. & Shaw, L.R. (April, 1997). *Rehabilitation Case Management and Claims of Mental Stress Injuries in Workers' Compensation*, Paper presented at the Southeast Region National Rehabilitation Association Convention. Daytona Beach, FL.
- Shaw, L.R. (November, 1996). *Current and Future Status of Education in Life Care Planning*. Paper presented at the 1st Annual Life Care Planning Conference, Atlanta, GA..

- Shaw, L.R. (April, 1996). *Return to Work Protocols for Workers' Compensation Case Managers*, Paper presented at the National Association of Rehabilitation Practitioners in the Private Sector National Convention, Bal Harbor, FL.
- Shaw, L.R. (April, 1996). *Developing Brain Injury Rehabilitation Protocols: An Essential Tool in Case Management*. Paper presented at the Brain Injury Association of Florida State Professional Conference, Ft. Lauderdale, FL.
- Shaw, L.R. (October, 1995). *Workers Compensation Case Management in Managed Care: Changing Roles and Changing Opportunities*. Paper presented at the South Florida Case Management Network Annual Workshop, Ft. Lauderdale, FL.
- Shaw, L.R. (March, 1995). *Panel of Leaders Reaction to Current and Future Trends in Rehabilitation Education*. Panel presentation at NCRE Annual Conference, Washington D.C.
- Shaw, L.R. (March, 1995). *Professionalization Issues in Rehabilitation Counseling*. Paper presented at the National Rehabilitation Counseling Association 12th Annual Symposium. Tucson, AZ.
- McMahon, B.T. & Shaw, L.R. (April, 1994). *The Americans with Disabilities Act: Lessons from Litigation*. Regional Training Session on Environmental and Architectural Access, Orlando, FL.
- Shaw, L.R. (April, 1992). *Empowerment: The Client-Counselor Partnership*. Paper presented at the Southeastern Region National Rehabilitation Association Annual Conference. Myrtle Beach, SC.
- Shaw, L.R. (November, 1991). *Enhancing Family Involvement in the TBI Rehabilitation Process*. Paper presented at the National Rehabilitation Association Annual Conference. Louisville, KY.
- Shaw, L.R. (September, 1991). *The Implications of Consumer Empowerment for the Counselor-Client Relationship*. Paper presented at the Florida Rehabilitation Association Annual Conference. Pensacola, FL.
- Shaw, L.R. (November, 1988). *Credentials and Your Career*. Paper presented at the Wisconsin Rehabilitation Association Annual Conference, Oshkosh, WI.
- Shaw, L.R. (May, 1988). *Coma Management and Coma Stimulation: An Update*. National Head Injury Foundation Minnesota Chapter Annual Conference.

Minneapolis, MN.

Shaw, L.R. (March, 1988). *Chemical Dependency in Head Injured Adults*. Paper presented at the American Association for Counseling and Development Annual Conference.

Shaw, L.R. (April, 1988). *Issues in Coma Management*. Paper presented at conference entitled "Care of the Patient With Multiple Trauma." Sponsored by St. Louis University Medical Center

Shaw, L.R. (May, 1988). *Issues in the Care of the Behavioral Impaired Brain Injured Client*. Paper presented at the Wisconsin Association of Rehabilitation Nurses Annual Conference.

Shaw, L.R. (1987). *Rehabilitation - Professionalism in all sectors*. Paper presented at the Wisconsin Rehabilitation Association Annual Conference, Racine, WI.

Shaw, L.R. (1987). *Perspectives on Family Involvement in the Rehabilitation Process*. Paper presented at the Rehabilitation Insurance Nurses Group/Wisconsin Association of Rehabilitation Nurses Bi-Annual Conference, Waterford, WI.

Shaw, L.R. (1986). *Understanding and Managing Behavioral Disorders*. Veterans Administration Workshop, Minneapolis, MN.

Shaw, L.R. (1986). *Management of Behavior*. Paper presented at the Wisconsin Brain Trauma Association's Statewide Educational Conference, Waterford, WI.

Shaw, L.R. (1986) *Psychosocial and Vocational Aspects of Closed Head Injury*. Great Lakes Regional/Wisconsin Rehabilitation Association Conference, Green Bay, WI, 1986.

PRESENTATIONS INVITED

Bauman, S. & Shaw, L.R. (April, 2017). *Facilitating Groups that Include Persons with Disabilities*. American Counseling Association.

Shaw, L.R., Hartley, M & Johnson, P. (December, 2016). *CRCC Code of Ethics: Top Changes to the 2017 Code of Ethics*. Full Day Statewide Workshop provided to Rehabilitation Services Administration, Arizona Department of Economic Security.

- Shaw, L.R., Hartley, M & Chapman, C. (October, 2015). The CRCC Code of Ethics Revision: Hot Topics. National Council on Rehabilitation Education (NCRE).
- Shaw, L.R. (October, 2015). Rehabilitation Counseling in the USA: Professional Development, Identity and Trajectory (Keynote). 13th National Psychological Counseling and Guidance Conference , Turkish Psychological Counseling and Guidance Association.
- Shaw, L.R. (October, 2015). Rehabilitation Counseling: Academic Preparation and Credentials. 13th National Psychological Counseling and Guidance Conference , Turkish Psychological Counseling and Guidance Association.
- Shaw, L.R. & Hartley, M. (April, 2015). The CRCC Code of Ethics Revision Task Force: Here They Go Again. National Council on Rehabilitation Education (NCRE).
- Francis, P. & Shaw, L. (May, 2014). Ethics, Competence, Values, and Referrals. Webinar sponsored by the American Counseling Association (ACA).
- Francis, P., (April, 2014). A Town Hall Meeting on the ACA Code of Ethics Revision. (Panel Member). American Counseling Association Annual Conference, Honolulu, HI.
- Shaw, L. (May, 2013). Clinical and Ethical Considerations in the Supervision of Rehabilitation Counselors. University of Puerto Rico Annual Invited Lecture, San Juan, PR.
- Francis, P., (March 2013). A Town Hall Meeting on the ACA Code of Ethics Revision. (Panel Member). American Counseling Association Annual Conference, Cincinnati, OH.
- Shaw, L. (September, 2012). Ethical Consultation: Why When and Where? Arizona Veterans Administration Vocational Rehabilitation and Employment Annual Conference, Phoenix, AZ.
- Lane, F. & Shaw, L.R. (March and April, 2011) Ethical Workplace Culture and Rehabilitation Counselor Practice (Webinar sponsored by the Commission on Rehabilitation Counselor Certification).
- Shaw, L. (June, 2010). Advanced Ethics for Rehabilitation Counselors. State of Arizona Rehabilitation Services Administration, Tucson, AZ with simultaneous broadcast to Yuma, Phoenix, and Flagstaff.

- Lane, F. & Shaw, L.R. (June, 2010) A Survey of Rehabilitation Counselors' Experience of Agencies' Ethical Culture, CRCC, Schaumburg, IL
- Shaw, L.R. (November, 2009) Overview and Update of the Americans with Disabilities Act. Day-long Statewide Training Session presented to Arizona Rehabilitation Services Counselors, Tucson, AZ with remote classrooms in Phoenix, Flagstaff and Yuma, AZ.
- Shaw, L.R. (July, 2009). Ethical Issues in Rehabilitation Counseling. Day-long Statewide Training Session presented to Arizona Rehabilitation Services Counselors, Tucson, AZ with remote classrooms in Phoenix, Flagstaff and Yuma, AZ.
- Shaw, L.R., Evenson, T., Kuehn, M & Turner Whittaker, T. (February, 2008). CORE Open Forum Panel Presentation at National Council on Rehabilitation Education Annual Conference, San Antonio, TX
- Shaw, L.R., McMahon, B.T., Lam, C., Tarvydas, V., LaForge, J. (November, 2007). ARCA Presidents' Panel. Presented at American Rehabilitation Counseling Association National Symposium, Tampa, FL
- Shaw, L.R. (May, 2006). *The supervisor's role in shaping an ethical work culture.* Paper presented at the Veterans Affairs VR & E National Managers Training, St. Louis, MO.
- Shaw, L.R. *Ethical Issues in the Veterans Affairs VR & E System.* (May, 2006). Paper presented at State of Florida Veterans Affairs VR & E Rehabilitation Counselor Training, St. Petersburg, FL.
- Shaw, L.R., Leahy, M. Patterson, J. & Kosciulek, J. (February, 2006). *Professional issues in rehabilitation counseling.* Panel Presentation at the 6th Annual National Council on Rehabilitation Education Educators' Conference. San Diego, CA.
- Chan, F., Shaw, L.R., Leahy, M.J., Wilson, K., B. & Koch, L.. (February, 2006). *Doctoral study in rehabilitation counseling.* . 6th Annual National Council on Rehabilitation Education Educators' Conference. San Diego, CA
- Shaw, L.R. (September, 2005). *Ethical issues in assessment and treatment of disabled veterans.* Training provided at National VR & E Annual Training Program, Baltimore, MD.

- Shaw, L.R. & Lillesand, D. (January, 2005). *Philosophical, ethical and legal Issues in eldercare management*. Training provided for Mediproseminars Certificate Program in Eldercare Management, Module II, Atlanta, GA .
- Shaw, L.R. (December, 2002). *Ethics in Evolution*. Paper presented at the Massachusetts Rehabilitation Association State Conference/Region I RCEP, Boxborough, MA.
- Shaw, L.R. (December, 2002). *Rehabilitation ethics: Ethical practice in the private-for-profit rehabilitation setting*. Paper presented at the Massachusetts Rehabilitation Association State Conference/Region I RCEP, Boxborough, MA.
- Shaw, L.R. (January, 2002). *Ethics Update for Rehabilitation Continuing Education Personnel*. Paper presented at the Region IV RCEP Annual Training Conference, Charleston, SC.
- Shaw, L.R. (November, 2001). *Ethical practice in 2002*. Training provided to North Florida Rehabilitation Counseling Association, Gainesville, FL.
- Shaw, L.R. (October, 2001). *Expectations about rehabilitation counseling*. Training presented to State of Wisconsin Division of Vocational Rehabilitation. Madison, WI.
- Shaw, L.R. (October, 2001). *Expectations about rehabilitation counseling*. Training presented to State of North Carolina Division of Vocational Rehabilitation. Greensville, NC
- Shaw, L.R. (April, 2001). *Ethical issues in workers compensation: Crisis management*. Paper presented at the Crisis Intervention and Personal Safety Team Annual Conference, Florida Division of Workers Compensation, St. Augustine Beach, FL
- Scharf, D. & Shaw, L.R. (March, 2001). *Invisible disabilities*. Panel presentation at the 2001 Disabilities Issues Forum, Sponsored by University of Florida Student Services. Gainesville, FL
- Shaw, L.R. (March, 2000). *Ethical Issues for Rehabilitation Counselors*. Training presented at the North Central Florida Rehabilitation Association. Gainesville, FL.
- Shaw, L.R. (October, 1999). *Ethical Issues for the Home Based Rehabilitation Provider*. Training presented at Rehab Solutions, Gainesville, FL.

- Shaw, L.R. (July, 1996). *Update of the ADA and Reasonable Accommodation*. Training presented at Briarwood Center for Independent Living and the Gainesville Chamber of Commerce, Gainesville, FL.
- Shaw, L.R. (July, 1996). *Colloquium on the Ethics of Empowerment*, Paper presented at the University of Wisconsin, Milwaukee, WI.
- Shaw, L.R. (May, 1996). *Pediatric and Family Issues in Brain Injury Rehabilitation*. Paper presented at the Rehabilitation Training Institute, Orlando, FL.
- Shaw, L.R. (September, 1995). *A Legal Mandate for a Consumerism Orientation: The Rehabilitation Act Amendments of 1992*. Training presented at Florida Division of Blind Services Workshop, Gainesville, FL.
- Shaw, L.R. Resources for Rehabilitation Program Development in Historically Black and Spanish Serving Colleges and Universities. The Higher Education Minority Enterprise Rehabilitation Capacity Building Workshops. Training presented in six locations: Tampa, FL, April 4, 1995; Nashville, TN, April 21, 1995; Atlanta, GA, June 13, 1995; Huntsville, FL, June 30, 1995; Columbia, SC, July 21, 1995; Jackson, MS, August 1, 1995.
- Shaw, L.R. (September, 1994). *Counseling Theory and Practice*. Certified Rehabilitation Counselor Exam Review Pre-Conference Workshop to Florida Rehabilitation Association Annual Conference. Tampa, FL..
- Shaw, L.R. (August, 1994). *Enhancing Employment Outcomes Through Collaboration*. Paper presented at the Rehabilitation Services Administration Region VII TBI Conference, Kansas City, MO.
- Shaw, L.R. (September, 1993). *Implications of the Americans with Disabilities Act*. Training provided to the Gainesville Altrusa Club. Gainesville, FL.
- Shaw, L.R. Amick, T. (September, 1993). *University of Florida, Department of Rehabilitation Counseling and Florida Division of Vocational Rehabilitation: A Model for University-State Agency Cooperation*. Rehabilitation Services Administration Region IV CSAVR/NCRE Annual Conference, Atlanta, FL.
- Shaw, L.R. (April, 1993). *Interaction of Physical Therapy and Vocational Rehabilitation*. Paper presented at a Workshop entitled "The Head Injured Patient: Physical Therapy Focus on Return to Work", sponsored by University of Florida, Department of Physical Therapy. Orlando, FL.

- Shaw, L.R. *Brain Injury Basics*. Regional Training Workshop sponsored by the National Head Injury Foundation, Florida Association. Jacksonville, FL, June 8, 1993; May 18, 1993; April 27, 1993; and April 20, 1993.
- Shaw, L.R. *Setting Realistic Goals and Expectations for Vocational Placement and Independent Living*. Regional Training Workshop sponsored by the National Head Injury Foundation, Florida Association. Jacksonville, FL, June 8, 1993; May 18, 1993; April 27, 1993; and April 20, 1993.
- Shaw, L.R. (May, 1992). *Work and Self-Esteem: The Role of the Rehabilitation Counselor*. Presented at the University of Florida Department of Clinical and Health Psychology Case Workshop. Gainesville, FL.
- Shaw, L.R. (April, 1992). *Reasonable Accommodation in the Classroom*. Workshop sponsored by University of Florida Student Council of the Disabled. Gainesville, FL..
- Shaw, L.R. & Linder, G. *Certified Rehabilitation Counselor (CRC) Examination Review*, Sponsored by University of Florida, Department of Rehabilitation Counseling and Division of Continuing Education. Full-day workshop presented in five locations: Tampa, FL, Feb 4, 1991; Ft. Lauderdale, FL, Feb. 5, 1992; Tallahassee, FL, March 3, 1993; Orlando, FL, March 6, 1992; Tampa, FL, March 13, 1992
- Shaw, L.R. *Client Empowerment*, Florida Division of Vocational Rehabilitation. Half-day workshop presented in seven locations: Tallahassee, FL, Jan. 23, 7, 24, 1992; Ft. Lauderdale, FL, Feb. 6, 1992; Miami, FL, Feb. 7, 1992; Orlando, FL, Feb. 21, 1992; Clearwater, FL, Feb. 25, 1992; Jacksonville, FL, March 2, 1992.
- Shaw, L.R. & Linder, G. (February, 1992). *The Americans with Disabilities Act: From Theory to Practice*. Presented at a Seminar entitled "The Americans with Disabilities Act." Sponsored by the Gainesville Area Chamber of Commerce, Alachua County, and Santa Fe Healthcare.
- Shaw, L.R. (November, 1991). *Americans with Disabilities Act: An Employers' Perspective*. Training sponsored by Santa Fe HealthCare and Gainesville Area Chamber of Commerce. Gainesville, FL.
- Shaw, L.R. (February, 1991). *Implications of Undiagnosed Minor Head Injury in the Rehabilitation of Persons with Spinal Cord Injury*. Presentation at University of Florida Neuropsychology Luncheon Series.

- Shaw, L.R. (November, 1990). *Rehabilitation Counseling: What It Is and How It Can Help People with Diabetes*. Presentation to The University of Florida, College of Medicine Diabetes Educators' Group, Gainesville, FL..
- Shaw, L.R. (September, 1990). *Managing Stress in the V.R. Unit*. Training presented to the Florida Division of Vocational Rehabilitation Statewide Supervisor Training, Jacksonville, FL.
- Shaw, L.R. (April, 1990). *Mental Illness and Brain Injury: Differential Diagnosis*. Paper presented to the Illinois Department of Mental Health and Developmental Disabilities Annual Conference, Peoria, IL.
- Shaw, L.R. (1986). *Head Injury Rehabilitation Colloquium*. Training provided at the Illinois Institute of Technology, Chicago, IL.
- Shaw, L.R. (1986). *Head Injury*. Paper presented at the Association of Rehabilitation Nurses' Annual Conference; Pre-Conference Workshop, Philadelphia, PA.
- Shaw, L.R. (1985). *Management of Behavioral Sequelae in Head Injured Persons*. Training presented to the Trenton Psychiatric Hospital, Trenton, NJ, 1985.
- Shaw, L.R. (1985). *A System Approach to Head Injury Rehabilitation: Behavior Management*. Training presented in Rochester, Syracuse, Binghamton, and Utica, NY; and Jacksonville, FL.
- Shaw, L.R. (1984). *Stress Management*. Training presented at Tallahassee Memorial Regional Medical Center Wellness Program, Tallahassee, FL.
- Shaw, L.R. (1984). *Psychiatric Implications of Disability*. Training presented at Compcare Annual Therapist Inservice, Tampa, FL.

CERTIFICATION AND LICENSURE

Certified Rehabilitation Counselor (CRC), Commission on Rehabilitation Counselor Certification
CRC # 13408
Licensed Mental Health Counselor (LMHC), State of Florida, License # MH 0003431
LMHC Approved Supervisor, State of Florida

PROFESSIONAL ASSOCIATIONS

American Counseling Association
American Rehabilitation Counseling Association
Association for Counselor Education and Supervision
American Mental Health Counseling Association
National Council on Rehabilitation Education

PROFESSIONAL SERVICE

- American Rehabilitation Counseling Association
 - Co-Chair, Task Force on Disability Competencies, 2017-present
 - Member, Program Committee, 1996, 1997
 - Past President, 1995-1996
 - President, 1994-1995
 - President-Elect, 1993-1994
 - Member-at-Large, Executive Council (Board of Directors), 1990-1993.
 - Chairperson, Council on Development and Collaboration, 1990-1993.
 - Chairperson, Program Committee, 1990-1992.
 - Co-Chairperson, Professional Development Committee, 1985.
- Commission on Rehabilitation Counselor Certification
 - Chair, CRCC Ethics Revision Task Force, 2014-2016
 - Commissioner (CORE Representative), 2004-2006
 - Commissioner (NRCA Representative), 1996-2001
 - Vice President, 2000-2001
 - Member, Ethics Committee, 1996-2001; 2004-2006
 - Vice-Chair, Ethics Committee, 1999
 - Chair, Ethics Committee, 2000-2001
 - Member, Public Relations Committee, 1996-1999
 - Co-Chair, Public Relations Committee, 1998-1999
 - Member, Task Force on Supervision, 1998-2000
 - CRCC Liaison to the NBCC Board of Directors, 1999
- American Counseling Association
 - Member, Code of Ethics Revision Task Force 2011-2014
 - Member, Organization, Administration and Management Committee, 1994, 1995.
- American Association of State Counseling Licensing Boards and American Counseling Association 20/20 Visioning Group
 - Member, (CORE Representative) 2009-2013
- International Association for Life Care Planning/Life Care Planning Foundation for Education and Research,

Member, Editorial Board, *Journal of Life Care Planning* 2013-2015
Member, Annual Symposium Program Committee, 2005-2006, 2010-2012.
Member, Steering Committee - 2005-2007

- US Department of Veterans Affairs
Member, Veterans' Advisory Committee on Rehabilitation (VACOR) 2006-2015
Chair, Subcommittee on Education 2013-2015
- Journal of Vocational Rehabilitation
Member, Editorial Board, 2018-present
- Journal of Rehabilitation Research, Policy and Education
Member, Editorial Board, 2013-present
- Journal of Rehabilitation
Member, Editorial Board, 1998-2013
- Council on Rehabilitation Education
Member, Ethics Committee, 2017
Past-President, National Board of Directors, 2009-2010
President, National Board of Directors, 2006-2009
Secretary, National Board of Directors, 2004-2006
Member, National Board of Directors, 2001-2010
Accreditation Site Surveyor, 1997-2001, 2011
- Consortium on Rehabilitation Counseling
Member, (CORE Representative), 2005-2009
- International Association of Life Care Planners Conference,/Symposium
Member, Program Committee - 2010-2013
Member, Steering Committee - 2005-2007
Member, Conference Planning Committee - 2005-2006.
- Florida Department of Labor and Employment Security, Peer Reviewer,
"Vocational Rehabilitation Contracts for Provision of Core Services." 2000.
- Commission on Case Manager Certification
Participant, Cut Score Workshop, 1999.
- Commission on Disability Examiner Certification,
Member, Life Care Planning Blue Ribbon Panel, 1999

- National Rehabilitation Counseling Association
Member, Task Force on Licensure, 1992-1997.
- Alliance for Rehabilitation Counseling
Member, Task Force on Structural Planning, 1997- 1998
Co-Chairperson, 1995-1996
Member, 1994,1995
- Craig H. Neilson Foundation, Peer Reviewer. Spinal Cord Injury Research Grants. 2007.
- Community and Home Based Services Medicaid Waiver Task Force (Coordinated by Florida Division of Vocational Rehabilitation).
Member, 1996-1997
- Journal of Applied Rehabilitation Counseling
Consulting Reviewer, Special Issues on Women with Disabilities: Issues of Empowerment, Influence and Caring. 23(4), 1992,.
- Faculty Advisory Council to Florida Licensure Board for Mental Health Counseling, Marriage and Family Therapy and Clinical Social Work
Member, 1991 - present
- North Central Florida Center for Independent Living
President, 2003 - 2004
Secretary, 1997-1998
Member, Board of Directors, 1996 - 1999;
Member Emeritus, Board of Directors, 2000 - 2003; 2004 - present
- Florida Rehabilitation Counseling Association
Member, Board of Directors, 1992-1993
- Brain Injury Foundation of Florida
Member, Board of Directors, 2003-2006
Member, Steering Committee, 1993
- Florida Department of Labor and Employment Security,
Peer Reviewer, "Vocational Rehabilitation Contracts for Provision of Core Services." 2000.
- National Institute on Disability and Rehabilitation Research, U.S. Department of Education. Peer Reviewer, "Research and Demonstration Projects - Case Management in the Vocational Rehabilitation of Persons with Psychiatric

Disability”, 1991.

- Rehabilitation Services Administration, U.S. Department of Education. Peer Reviewer. “Special Projects and Demonstrations - Head Injury Centers”. 1990.
- Florida Head Injury Advisory Council
Member, Education/Research Committee, 1991, 1992, 1993, 1994, 1995
- National Institute on Disability and Rehabilitation Research, U.S. Department of Education.
Participant, Community Integration Expert Panel, Long Range Planning. September, 1991-January, 1992.
Reviewer, “Research and Demonstration Projects - Case Management in the Vocational Rehabilitation of Persons with Psychiatric Disability”, 1991.
- Alachua County Office of Economic Opportunity
Member, Steering Committee, Calling on America Campaign, 1991, 1992
- Rehabilitation Services Administration, U.S. Department of Education.
Peer Reviewer. “Special Projects and Demonstrations - Head Injury Centers”. 1990.
- Wisconsin Brain Trauma Association
Member, Board of Directors, 1986, 1987, 1988
Chairperson, Prevention Committee, 1986, 1987, 1988
Committee Member, Research Committee, 1986, 1987, 1988
- Wisconsin Rehabilitation Counseling Association
Co-Chairperson, Media Access Committee, 1987, 1988
- Leon Center for Independent Living Congregate Living Facility Advisory Board
Member, Board of Directors, 1979

UNIVERSITY SERVICE

- College of Education Diversity Committee Member, 2018-present
- Search Committee Chair for Counseling Faculty Member Position, 2018-present
- Director, Counselor Education and Supervision PhD Program
-

- Steering Committee Member for Heads-Up (the University Committee representing Department Heads) 2016-present
- Search Committee Member for Department of Family and Community Medicine, 2018-present.
- Search Committee Member for Director of University Center for Excellence on Developmental Disabilities (UCEDD), Department of Family and Community Medicine, College of Medicine, 2017-2018
- Search Committee Member for College of Education Dean, 2017
- Search Committee Member for Research Scientist Position, Department of Family and Community Medicine, College of Medicine, 2016
- University of Arizona Grievance Clearinghouse Committee, Chair, 2014-2015.
- University of Arizona Committee on Academic Freedom and Tenure, Chair, 2014-2015; Member, 2009-2015 (Hearing Panel Member, 2010(1) and 2012(2), 2013(1) and 2014(1))
- Search Committee Member for Director of the University of Arizona Office of Institutional Equity (OIE) 2015-2016.
- Department Head Review of TLS Faculty Member for promotion, 2014
- VPRDOGI Marketing Director Search Committee, 2013
- DPS Faculty Search Committee, Chair, 2012-2013
- Marshall Scholarship Review Committee, Member, 2011
- College of Education Marketing Committee, Member, 2010-2013
- College Leadership Council, College of Education, member, 2008-present
- Professional Preparation Board, Member, 2008-2016
- Craig H. Neilson Foundation, Peer Reviewer. Spinal Cord Injury Research Grants. 2007.
- Marshall Foundation Dissertation Fellowship Selection Committee. Member, 2011-2013
- TLS Department Head Personnel & Salary Committee. Member, 2011
- Search Committee for Outreach College Marketing Director, Member, 2009-2010
- Rehabilitation Science Doctoral Degree (RSD) Steering Committee, 1999-2008
- Department of Behavioral Science and Community Health Executive Committee, 2005-2008.
- College of Public Health and Health Professions Curriculum Committee, 2007-2008.
- University of Florida CLAST Disabilities Appeals Committee, Member, 1995-2008
- College of Public Health and Health Professions (PHHP) Ad Hoc Faculty Advisory Group, 2006-2007.
- College of Public Health and Health Professions Tenure and Promotion

Committee, Member, 1998-2006

- Dean of Students Office Associate Dean & Disability Resource Center Director Search Committee, 2006-2007
- College of Health Professions Chair Evaluation Task Force, Chair, 2006
- Dean of Students Office Learning Specialist Search Committee, 2005
- College of Health Professions Clinical Service Task Force, Chair, 2003-2004
- Department of Rehabilitation Counseling Faculty Search Committee, Chair, 2003
- University of Florida Committee on Persons with Disabilities, Member, 1992-2001.
 - Subcommittee on Squitieri Scholarship Standards, 1995-2000
 - Subcommittee on University of Florida ADA Self-Study Review, Member, 1998-1999
 - Subcommittee on Parking and Administrative Services, Member, 1994, 1997
 - Subcommittee on Faculty/Staff Awareness, 1996-1999
- Department of Occupational Therapy Chair Search Committee, Member, 1999
- Department of Rehabilitation Counseling Faculty Search Committee, Member, 1998-1999
- Department of Rehabilitation Counseling Faculty Search Committee, Chair, 1998
- Department of Rehabilitation Counseling Faculty Search Committee, Member, 1998
- Rehabilitation Science Ph.D. Planning Committee, Member, 1996, 1997, 1998
- Health Science Center Grievance Panel, College of Health Professions Representative, 1997
- Rehabilitation Consulting Team, Rehabilitation Network Planning, Member, 1995
- University of Florida Health Center Student Conduct Standards Committee, College of Health Professions Faculty Representative, 1992-1995
- University of Florida HIV/AIDS Faculty/Staff Crisis Response Team, Member, 1993-1996
- Department Chair Evaluation Committee, Member, 1995
- Department of Occupational Therapy Faculty Search Committee, Member, 1994, 1995
- Department of Communicative Disorders Faculty Search Committee, Member, 1995
- College of Health Professions Assistant/Associate Dean Search Committee, Member, 1995

- Americans with Disabilities Act Accessibility Guidelines Committee. College of Health Professions Representative, 1992-1994
- University of Florida Community Campaign, College of Health Professions Coordinator, 1993-1995
- University of Florida United Way Campaign, College of Health Professions Coordinator, 1992
- University of Florida Commencement Marshall, College of Health Professions Faculty Representative, 1991, 1992, 1993
- University of Florida University Rehabilitation Association, Faculty Advisor, 1991-1992
- Florida State University Rehabilitation Services Program Advisory Committee, Member, 1980-1983
- Florida State University College of Education Student Advisory Council, Member, 1983

XII. HONORS/AWARDS

Featured in Article in *Counseling Today* in which co-author, Sheri Bauman and I were interviewed about inclusion of individuals with disabilities in groupwork, 2017.

Selected as an Academic Leadership Initiative (ASI) Fellow, University of Arizona, 2014-2015.

Featured in August, 2014 "lead article in the June *Counseling Today* titled *A Living Document of Ethical Guidance* focused on the development and new concepts in the 2014 ACA Code of Ethics, also available at *CT Online* at <http://ct.counseling.org/>

Nominated for ARCA Research Award for Shaw, L.R., Chan, F., & McMahon, B. (2012). Intersectionality and disability harassment: The interactive effects of disability, race, age and gender. *Rehabilitation Counseling Bulletin*, 55, 82-91.

Featured in Article Entitled "A Dialogue with Linda Shaw, Ph.D." Published in *Journal of Life Care Planning*, 2005, 3(2), 113-118.

Faculty Award, Office for Services to Students with Disabilities, University of Florida, 2000 & 2001

Dedication, Guidance and Gifted Service, Commission on Rehabilitation Counselor Certification, 2001

Leadership, Commission on Rehabilitation Counselor Certification Executive Committee, 2000-2001

Exemplary Leadership, American Rehabilitation Counselor Association, 1995