# Marcella M. Hangen, Ph.D., BCBA-D, LBA Curriculum Vitae

# **CONTACT INFORMATION**

Address: 2603 E 3<sup>rd</sup> Street Tucson, AZ 85716

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# **EDUCATION**

Behavioral Psychology University of Kansas 2016-2020 Advisor: Pamela Neidert, Ph.D., BCBA-D Degree: Ph.D. (July 2020)

Human Services Psychology: Applied Behavior Analysis University of Maryland Baltimore County 2014-2016

Advisor: John Borrero, Ph.D., BCBA-D

Degree: M.A. (May 2016)

Applied Behavioral Science University of Kansas 2010-2014 Advisor: Pamela L. Neidert, Ph.D., BCBA-D

Degree: B.A. with Honors, (May 2014) Applied Behavioral Science

# **PROFESSIONAL CERTIFICATIONS**

#### Board Certified Behavior Analyst BCBA-D # 1-16-23036

Behavior Analysts Certification Board Qualified RBT, BCaBA, and BCBA supervisor 2016-Current

# **Licensed Behavior Analyst # 105839**

Bureau of Professional Licensure, Iowa 2021-Current

## **Licensed Behavior Analyst # 097**

Behavioral Science Regulatory Board, Kansas 2016-2021

# Licensed Behavior Analyst # 2019026676

Behavior Analyst Advisory Board, Missouri 2019-2021

## National Provider Identifier, NPI# 1174960603

2013-Current

# CAQH Provider, CAQH# 13928072

Council for Affordable Quality Healthcare 2016-Current

#### Pediatric/Adult First Aid & CPR

2013-Current

# **ACADEMIC APPOINTMENTS**

## **Assistant Professor of Practice**

Master of Arts in Applied Behavior Analysis Department of Disability and Psychoeducational Studies College of Education University of Arizona August 2021- August 2022

#### **Assistant Professor**

Applied Behavior Analysis Department of Psychology Drake University August 2021- August 2022

# **Visiting Assistant Professor**

Applied Behavior Analysis Department of Psychology Drake University August 2020-July 2021

# **RESEARCH EXPERIENCE**

# **Graduate Researcher**

University of Kansas Supervisor: Pamela Neidert, Ph.D., BCBA-D June 2016-July 2020

## **Graduate Researcher**

University of Maryland, Baltimore County Supervisor: John Borrero, PhD, BCBA-D August 2015-May 2016

## **Undergraduate Research Assistant in Early Childhood Education**

University of Kansas (12 credit hours) Supervisor: Pamela Neidert, Ph.D., BCBA-D June 2013-May 2014

## **TEACHING EXPERIENCE**

#### Instructor

University of Arizona, MA Applied Behavior Analysis

#### **Fall 2022**

SERP 502: Behavior Principles and Disability- Assessment and Intervention

SERP 555: Personnel Supervision and Management

SERP 590: Single Subject Research Design (Co-instructor)

SERP 794:Practicum

## Drake University, MS Applied Behavior Analysis

#### **Summer 2022**

ABA 251: Theoretical Foundations of Behavior Analysis

ABA 292: Supervised Practicum in Applied Behavior Analysis

# Spring 2022

ABA 263: Research Methods in Behavior Analysis

ABA 292: Supervised Practicum in Applied Behavior Analysis

ABA 294: Advanced Practicum and Capstone

#### Fall 2021

ABA 264: Behavioral Assessment

ABA 292: Supervised Practicum in Applied Behavior Analysis

#### **Summer 2021**

ABA 251: Theoretical Foundations of Behavior Analysis

ABA 292: Supervised Practicum in Applied Behavior Analysis

## **Spring 2021**

ABA 262: Principles of Behavior Analysis

ABA 292: Supervised Practicum in Applied Behavior Analysis

ABA 293: Advanced Practicum in Applied Behavior Analysis

## Fall 2020

ABA 262: Principles of Behavior Analysis

ABA 292: Supervised Practicum in Applied Behavior Analysis

ABA 263: Research Methods in Behavior Analysis

# **Graduate Teaching Assistant**

# The University of Kansas, Department of Applied Behavior Science

## **Spring 2020**

ABSC 499, Early Childhood Research

#### **Fall 2019**

ABSC 499, Early Childhood Research

#### **Summer 2019**

ABSC 499, Early Childhood Research

## **Spring 2019**

ABSC 499, Early Childhood Research

#### Fall 2018

ABSC 499/679, Early Childhood Research

ABSC 680, Advanced Laboratory in the Development of Behavioral Treatments for Children with Autism

#### **Summer 2018**

ABSC 499, Early Childhood Research

### **Spring 2018**

ABSC 499, Early Childhood Research

ABSC 680, Advanced Laboratory in the Development of Behavioral Treatments for Children with Autism

#### **Fall 2017**

ABSC 499, Early Childhood Research

ABSC 680, Advanced Laboratory in the Development of Behavioral Treatments for Children with Autism

### **Summer 2017**

ABSC 499, Early Childhood Research

ABSC 675, Practicum Infant and Toddler Care and Early Intervention

## **Spring 2017**

ABSC 499, Early Childhood Research

ABSC 675, Practicum Infant and Toddler Care and Early Intervention

#### **Fall 2016**

ABSC 499, Early Childhood Research

ABSC 675, Practicum Infant and Toddler Care and Early Intervention

#### **Summer 2016**

ABSC 499, Early Childhood Research

ABSC 675, Practicum Infant and Toddler Care and Early Intervention

## **CLINCIAL EXPERIENCE**

# **Board Certified Behavior Analyst- Drake University ABA Clinic**

Blank Children's Hospital Developmental Clinic

Drake University

August 2020-Current

## **Board Certified Behavior Analyst- North Star Academy**

Community Living Opportunities

University of Kansas

Supervisor: Pamela Neidert, Ph.D., BCBA-D

August 2019-August 2020

## **Assistant Program Coordinator**

Edna A. Hill Child Development Center, University of Kansas

Supervisor: Pamela Neidert, Ph.D., BCBA-D

August 2018-July 2019

#### Case Manager- Little Step: Kansas Early Intervention Program

Department of Applied Behavioral Science

University of Kansas

Faculty Supervisors: Pamela Neidert, Ph.D., BCBA-D & Claudia Dozier, Ph.D., BCBA-D

August 2017-December 2018

## Lead Classroom Supervisor- Sunnyside Toddler Classroom

Department of Applied Behavioral Science

University of Kansas

Faculty Supervisor: Pamela Neidert, Ph.D., BCBA-D & Claudia Dozier, Ph.D., BCBA-D

June 2016-July 2017 & June 2018-July 2018

## **Independent Contractor**

**Community Living Opportunities** 

Supervisor: Claudia Dozier, PhD, BCBA-D

October 2016-July 2017

# **Clinical Specialist**

Kennedy Krieger Institute

Supervisors: Jennifer Zarcone Ph.D., BCBA-D & Cara Phillips, Ph.D., BCBA-D

June 2015-June 2016

# **Behavior Data Specialist**

Kennedy Krieger Institute

June 2014-June 2015

# Practicum in Advanced Laboratory in the Development of Behavioral Treatments for Children with Autism

University of Kansas

Instructor: James Sherman, Ph.D., BCBA-D

January 2014-May 2014

## **Direct Behavior Therapist**

**Community Living Opportunities** 

2013-2014

# Practicum in Toddler Care and Early Intervention, Sunnyside Toddler Program

University of Kansas

Instructor: Pamela Neidert, Ph.D., BCBA-D

August 2013-December 2013

## Teacher: Edna A. Hill Child Development Center

**University of Kansas** 

Supervisors: Pamela Neidert, Ph.D., BCBA-D & Claudia Dozier, Ph.D., BCBA-D

August 2011-July 2013

## PROFESSIONAL SERVICE

**Volunteer Committee Member** 

**Iowa ABA** 

2020-current

# Event Coordinator Graduate Student Committee Executive committee 2019-2020

Volunteer

**Mid-American Association for Behavior Analysis** 2016-2018

Chair

Mid-American Association for Behavior Analysis

2017

Chair

Kansas Association for Behavior Analysis

2017

Volunteer

Kansas Association for Behavior Analysis

2017

**Trainer** 

**Kansas Center for Autism Research Training (KCART)** 

2016

Volunteer

**Maryland Association for Behavior Analysis** 

2015

**Research Assistant** 

Kennedy Krieger Institute

2015

# **VOLUNTEER**

**Special Olympics** 

Unified Basketball League 2019-2020

# **INTERNSHIPS**

**Direct Behavior Therapist** 

Community Living Opportunities 2012-2013

# **PUBLICATIONS**

Hangen, M. M., Romero, A. N., Neidert, P. L., & Borrero J. C. (2020). Further measurement of other behavior during the differential reinforcement of other behavior. *Journal of Applied Behavior Analysis*. 53(4), 2385-2404. https://doi.org/10.1002/jaba.736

# **RESEARCH PROJECTS IN PROGRESS**

Hangen, M. M., Romero, A. N., Norris, H. M., Roberts, B., & Neidert, P. L. An assessment of token value and effectiveness.

## **MANUSCRIPTS IN PREPARATION**

- Harrison, K. L., Hangen, M. M., Romero, A. N., & Neidert, P. L. Effects of conditioning procedures on vocalization of children with minimal emerging echoic repertoire.
- Romero, A. N., Hangen, M. M., & Neidert, P. L. Toward efficient toilet training of young children in early childcare programs.
- Hangen, M. M., Romero, A. N., Norris, H. M., Roberts, B., Gorycki, K., & Neidert, P. L. An assessment of token value and effectiveness: Does token topography matter?
- Dozier, C. L., Kamana, B. U., Markowitz, A. M., Coleman, N. A., Harrison, K., Bernstein, A. M., Hangen, M. M., Glaze, S. M., Jess, R. L., DiGennaro Reed, F., & Earth, T. G. Increasing staff positive interactions in residential and day care programs for adults diagnosed with IDD.

## PAPER PRESENTATIONS

- **Hangen, M. M.,** WOOLBERT, R., Neidert, P. L., & Kuhn, R. (May, 2021) A Systematic Review of the Literature on Teaching Graphing: Trends and Their Implications. Paper presented at the 47th meeting of Association for Behavior Analysis International, Virtual.
- Hangen, M. M., Romero, A. N., Norris, H. M., Roberts, B., Gorycki, K., & Neidert, P. L. (May, 2020) An Assessment of Token Value and Effectiveness: Does Token Form Matter? Paper presented at the 46th meeting of Association for Behavior Analysis International, Virtual.
- **Hangen, M. M.,** Romero, A. N., Neidert, P. L., & Borrero J. B. (May, 2019) Further Measurement of Other Behavior During the Differential Reinforcement of Other Behavior. Paper presented at the 45th meeting of Association for Behavior Analysis International, Chicago, IL.

## **POSTER PRESENTATIONS** (presenting author(s) in bold)

- Hangen, M. M., Norris, H. M., Romero, A. N., & Neidert, P. L. (2019, April). An Assessment of Token Value and Effectiveness: Does Token Form Matter? Poster presented at the meeting of Undergraduate Research Symposium, Lawrence, KS. \*Award Winning Poster
- **Hangen, M. M.,** Norris, H. M., Romero, A. N., & Neidert, P. L. (2019, March). *An Assessment of Token Value and Effectiveness: Does Token Form Matter?* Poster presented at the Kansas Association for Behavior Analysis, Overland Park, KS.
- Benson, M. E., Dyer, S. P., Harrison, K. L., Neidert, P. L., Bernstein, A. M., & Hangen, M. M. (2019, March). Evaluating the Effects of Escape Extinction to Increase Child Compliance with Essential Healthcare Procedures. Poster presented at the Kansas Association for Behavior Analysis, Overland Park, KS. \*Award Winning Poster

- Romero, A. N., Hangen, M. M., Neidert, P. L., & Holehan, K. M. (2019, March).

  Toward Efficient Toilet Training of Young Children in Early Childcare Programs. Poster presented at the Kansas Association for Behavior Analysis, Overland Park, KS.
- **Harrison, K. L.,** Romero, A. N., Hangen, M. M., & Neidert, P. I. (2018, May). A comparison of conditioning procedures for establishing vocalizations as conditioned automatic reinforcers. Paper presented at Association for Behavior Analysis International, San Diego, CA.
- Harrison, K. L., Hangen, M. M., Romero, A. N., & Neidert, P. L. (February, 2018). Effects of conditioning procedures on vocalizations of children with minimal or emerging echoic repertoires. Paper presented at California Association for Behavior Analysis, Long Beach,
- **Hangen, M. M.,** Romero, A. N., Neidert, P. L., & Borrero J. B. (September, 2018) Further Measurement of Other Behavior During the Differential Reinforcement of Other Behavior. Poster presented at the 18th meeting the Mid-American Association for Behavior Analysis, IL. \*Award Winning Poster
- Bernstein, A. M., Roane, H. S., **Hangen, M. M.,** Romero, A. N., Davis, C., Gold, S., Lewis, S. Neidert, P. L. (April, 2017) *Assessment and Treatment of Inadequate Self-Feeding Skills in Young Children*. Poster presented at the meeting of Kansas Association for Behavior Analysis, Overland Park, KS.
- Bernstein, A. M., Roane, H. S., **Hangen, M. M.,** Romero, A. N., Neidert, P. L. (October, 2016)

  Assessment and Treatment of Inadequate Self-Feeding Skills in Young Children. Poster presented at the 16th meeting the Mid-American Association for Behavior Analysis, WI.
- **Hangen, M. M.,** Daly, M., Phillips, C. L. (May, 2016) *Unintended Manipulation of Motivation Operations for Competing Behavior*. Poster presented at the 42nd meeting of Association for Behavior Analysis International, Chicago, IL.
- **Hangen, M. M.,** Willse, L. V., Park, M., & Rolider, N. (May, 2015) *A Comparison of Functional Communication Consequences for Escape-maintained Problem Behavior*. Poster presented at the 41st meeting of Association for Behavior Analysis International, San Antonio, TX.
- **Hangen, M. M.,** Neidert, P. L., Greer, B. D., Moore, C. M., & Harrison, K. L. (May, 2014) *Stability of Preschoolers Preference for Tangible Edible Items.* Poster presented at the 40th meeting of Association for Behavior Analysis International, Chicago, IL.
- **Hangen, M. M.,** Neidert, P. L., Greer, B. D., Moore, C. M., & Harrison, K. L. (April, 2014) *Stability of Preschoolers Preference for Tangible Edible Items.* Poster presented at the meeting of Kansas Association for Behavior Analysis, Overland Park, KS.
- **Hangen, M. M.,** Neidert, P. L., Greer, B. D., Moore, C. M., & Harrison, K. L. (April, 2014) *Stability of Preschoolers Preference for Tangible Edible Items*. Poster presented at the meeting of Undergraduate Research Symposium, Lawrence, KS.
- **Hangen, M. M.,** Neidert, P. L., Greer, B. D., Moore, C. M., & Harrison, K. L. (April, 2014) *Stability of Preschoolers Preference for Tangible Edible Items*. Poster presented at the Applied Behavioral

Science Annual Poster Fair, Lawrence, KS.

Hangen, M. M., Zonneveld, K. L. M., Neidert, P. L., & Bayles, M. W. (October, 2013). Assessing dimensions of food reinforcers in children. Poster presented at the 13th meeting of the Mid-American Association for Behavior Analysis, Milwaukee, WI. \*Award-winning poster

## **EDITORIAL ACTIVITIES**

Behavior Analysis: Research and Practice-Guest Reviewer

October 2021

Behavior Analysis: Research and Practice-Guest Reviewer

May 2021

# **AWARDS & GRANTS**

Graduate Student Travel Grant, \$500, University of Kansas, 2020

The Tradition of Excellence Award, \$1,500, University of Kansas Student Endowment Board, 2019

Best Applied Poster Award, Mid-American Association for Behavior Analysis, 2018

Graduate Travel Grant, \$1,000, University of Maryland, Baltimore County, 2015

Barbra Etzel Award for Outstanding Achievement in Early Childhood Education, University of Kansas, 2014

Undergraduate Research Award, \$1,000, University of Kansas, 2014

Undergraduate Travel Award, \$500, University of Kansas, 2014

Best Applied Poster Award, Mid-American Association for Behavior Analysis, 2013

# **GRADUATE MENTEES**

Kaleigh Vesely

Allison Canaday

Shalisa Johnson

Reyna Melendez

Lauren Slings

Antonio Sanchez

Tyler Beary

Lyndsey Wycoff

Sarah Potter

Mallory Johnson

Leah Cheatham

Maggie Fuller

## **NOTABLE UNDERGRADUATE MENTEES**

## **Halle Norris**

Undergraduate Research Award Winner, University of Kansas, Spring 2020 Outstanding Research Poster Presentation, University of Kansas, Applied Behavioral Science 2019

# **Morgan Benson**

Todd R. Risley Award for Outstanding Achievement in Autism, University of Kansas, 2019 Outstanding Research Poster Presentation, Kansas Association for Behavior Analysis, 2019

## Samantha Dyer

Outstanding Research Poster Presentation, Kansas Association for Behavior Analysis, 2019

# **Amanda Curtwright**

Barbara Etzel Award for Outstanding Achievement in Early Childhood Education and Intervention, 2017

# **BCBA SUPERVISEES**

Kaleigh Vesely

Allison Canaday

Shalisa Johnson

Reyna Melendez

Lauren Slings

Antonio Sanchez

Tyler Beary

Lyndsey Wycoff

Sarah Potter

Mallory Johnson

Leah Cheatham

Maggie Fuller

Morgan Benson

Jun Ai

Valerie Thompson

Rachel Foster

Kara Erikson

# MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Arizona Association for Behavior Analysis, Member, 2022-present
Iowa Association for Behavior Analysis, Member, 2020-present
Maryland Association for Behavior Analysis, Student Member, 2014-2016
Association for Behavior Analysis International, Student Member, 2013-present
Kansas Association for Behavior Analysis, Student Member, 2014; 2017-2019
Mid-American Association for Behavior Analysis, Student Member, 2013; 2016-2019